

2023 Sustainability Report



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CEO Letter

As we reflect on the past year, I am proud to share our Annual Sustainability Report, highlighting our ongoing commitment to creating a more sustainable future.

At Alpek Polyester, we believe that our responsibility extends beyond our business goals; it encompasses the well-being of our planet and communities.

By setting a science-based climate target almost three years ago, we established ourselves as one of the first major companies in our sector to join the fight against global warming.

We worked very diligently on energy optimization across multiple sites and implemented water reduction initiatives at locations that face water scarcity issues.

At the end of the year, we received the ISO 14001:2015 certification following a successful audit of our Environmental Management System that covered most of our US sites.

We engaged our employees and partners in events related to donations, engagement, sponsorships, volunteer programs, education, increasing environmental awareness, and community support, benefiting more than twenty three thousand people and involving close to 630 employee volunteers. In 2024, we hope to continue this momentum and count on our teams support to continue achieving our goals.

We have enhanced our governance framework with robust policies and procedures. A significant milestone is the completion of our Alpek Polyester Supplier Code of Conduct, ensuring accountability, transparency, and ethical business practices not only internally but also throughout our supply chain.

Our company keeps making progress in PET recycling, delving into new technologies and efficiencies in our network. We also continue to be active in associations to strengthen PET collection, recycling and policy.

These achievements are a testament to our dedication and the hard work of our entire team. We recognize that sustainability is an ongoing journey. The challenges we face like climate change, resource scarcity and social inequality, require innovative solutions and collaboration.

As we move forward, we will continue to set ambitious goals, improve our practices and inspire others to join us in this critical mission.

I want to thank all our stakeholders - employees, customers, partners, and community members - as well as our shareholders for your support and commitment to sustainability. Together, we can make a lasting impact.



Alejandro Llovera
Chief Executive Officer

In 2023, we made significant strides in our sustainability initiatives. We reduced our carbon footprint Scopes 1 and 2 by 14% from the previous year, and Scope 3 GHG emissions were cut by 13% on an absolute basis.

Our Purpose

To provide sustainable packaging solutions to improve people's everyday lives.



Our Mission

To excel at improving everyday lives delivering better and more responsible solutions through chemistry and materials.



Our Vision

To strengthen our market leadership in the chemicals and materials industries by exceeding the evolving needs of our customers.



Products and Services

At Alpek Polyester we are aware that consumers are increasingly seeking for products that consider the environment and that we are expected to choose more sustainable materials in the production process.

For this reason, we are committed to integrating sustainability into every aspect of our product and service offering, as a way to minimize the environmental impact while meeting the needs of our customers.

PET (Polyethylene Terephthalate) is a unique and innovative plastic used in a variety of applications from food & beverage packaging like water and soda bottles, and even medical products. The uniqueness and versatility of PET makes it a material of choice across a wide platform of end uses such as:



Purified Terephthalic Acid: PTA



PTA is the main material used to produce polyester products. Mixing oxygen with a hydrocarbon called paraxylene forms PTA. Combining our technology, efficiency in logistics, and field experience, has enabled Alpek Polyester to continue to be one of the main producers of PTA in the world, and the largest in the Americas. PTA is the foundation of the production of the Laser+® family of PET and Polyester Staple Fiber (PSF).

Polyethylene Terephthalate Resin: PET Resin



PET resin is the main resin used to produce plastic bottles and packaging for many products. It is strong, light-weight and hygienic, and the preferred material of many major brand owners. PET is the most recycled plastic in the world. The US PET manufacturing assets serve primarily North American needs and some fraction of Central America. Mexico assets primarily serve Mexico and US. Argentina and Brazil assets serve the Mercosur countries. PET exports outside of the Western Hemisphere are minimal.

Octal DPET® Sheet



A cutting edge and sustainable alternative to the traditional PET Sheet, our unique Octal DPET® technology eliminates five energy intensive stages of the conventional PET manufacturing process, making our product the most sustainable produced PET sheet available on the market. In addition to its environmental advantages, Octal DPET® sheet offers exceptional, consistent quality every time.

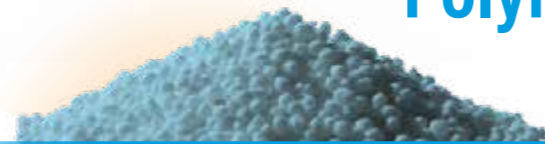
Characterized by enhanced visual and mechanical properties, it's the clearest PET sheet available and its increased productivity for thermoformers allows designers the flexibility to achieve stunning package designs that maintain their shape. Our customers can also customize the color of their PET sheet to suit their requirements. 100% recyclable, our brand and retail partners can not only expect quality standards that are second-to-none and a product that is delivered on time at a competitive price, but meet growing customer demands for more sustainable plastic packaging for food, beverages and other consumer products.

Technology Services



IntegRex® polymer processing covers more than ten years of research advances in production efficiency and quality. Based on specific innovation, the redesigning and simplification of processes, this technology allows for the production of PET and PTA with significant economic savings, as well as the reduction of energy, water, raw materials and operating costs. Therefore, our operations are more environmentally friendly, respectful and caring of natural resources.

Specialty Polymers



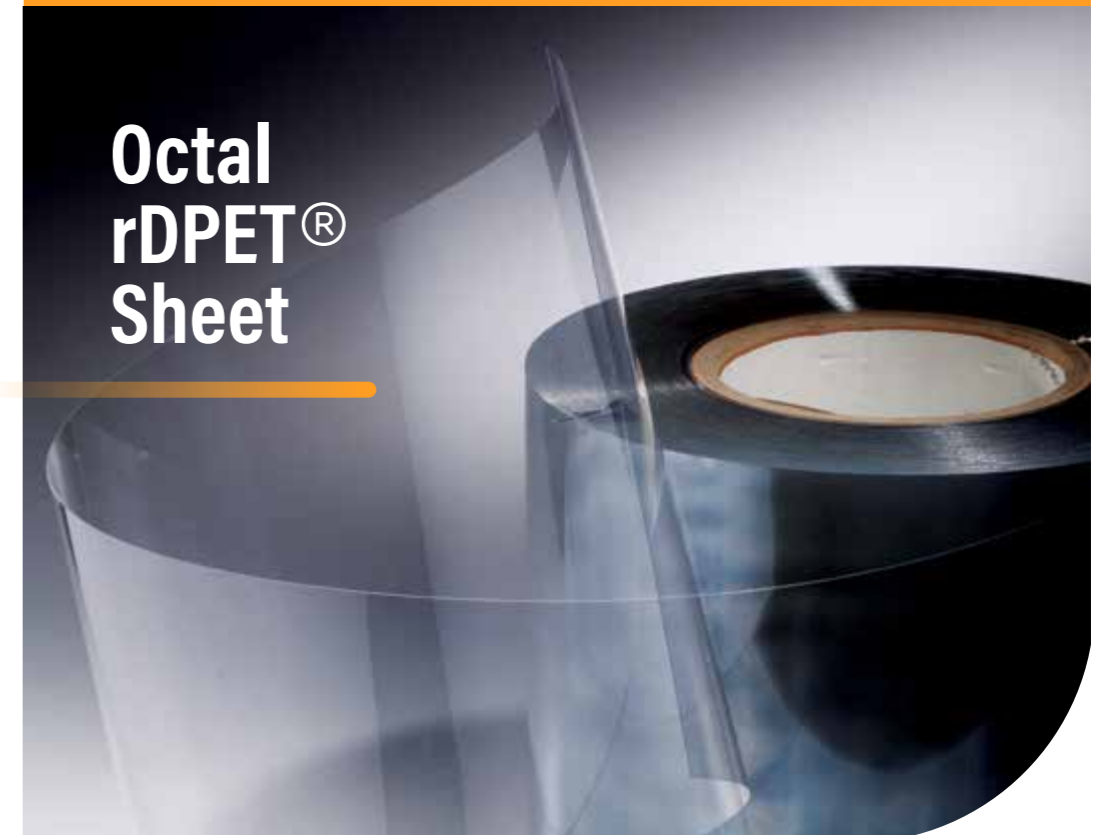
Our Specialty Polymers business unit produces differentiated polymers for unique applications and end uses. This business unit builds on our expertise, synergy, and core competence in polyester-based products, polymers and technologies. Furthermore, Alpek Polyester has acquired the manufacturing technologies for a select group of 2GT based polyester resin products formerly produced under DuPont's Crystar® brand.

Array® Specialty Polymers is the trade brand and products are generally branded for consumer use according to customer's specification and end use requirements. Customers are brand owners and/or converters in many markets.

Octal rDPET® Sheet with integrated recycle content, is suitable for applications such as thermoformed trays and printed, folded and glued cartons.

Octal rDPET® is comprised of 100% prime grade DPET® with added content from de-polymerized monomer produced from PET Post-Consumer Recycle (PCR). Alpek Polyester Octal DPET sheet depolymerization process enables Post Consumer Recycle flake to be rebuilt into a new polymer that addresses and exceeds today's growing environmental demands for a circular economy, offering a recycled content sheet with virtually no impact to the final visual and mechanical attributes of the material. Using Octal rDPET® sheet, customers are able to produce a superior thermoformed product with greater productivity, less waste and a lower environmental footprint.

Octal rDPET® Sheet





Laser+® PET Resins are fully compliant with Food Contact and Pharmacopeia legislative requirements in the many regions across the world that it serves.



Laser+® CSD
CARBONATED CONTAINER PET RESIN

Laser+® HS
HEAT-SET CONTAINER PET RESIN

Laser+® CF
CARPET FIBER PET RESIN

Laser+® W
WATER CONTAINER PET RESIN

Laser+® C
CUSTOM CONTAINER PET RESIN

Laser+® RF
REFILLABLE CONTAINER PET RESIN

Laser+® GP
GENERAL PURPOSE PET RESIN

Laser+® T
THERMOFORM PET RESIN

rPET Resins and Resins with recycled content

We produce and sell **100% recycled** PET flakes and pellets under our PerPETual® Recycled PET Resin brand.

PerPETual flake and pellet 100% rPET offerings can be used by customers within their operations to add recycled content to their end use product line by mechanical blending with either 100% virgin Laser+® PET Resin or with Laser+® rPET Resin offerings with integrated recycled content to further increase the recycled content within final products being produced.



Laser+® rCSD
CARBONATED CONTAINER PET RESIN
WITH RECYCLE CONTENT

Laser+® rHS
HEAT-SET CONTAINER PET RESIN
WITH RECYCLED CONTENT

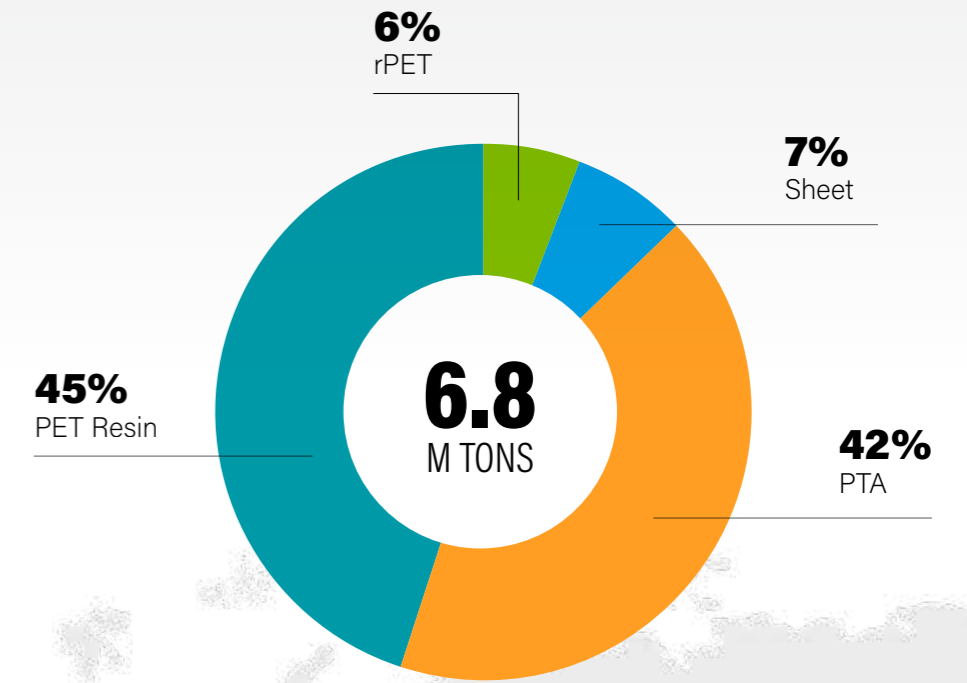
Our Global Business Footprint

In the last couple of years, Alpek Polyester has expanded its production capacity into the Middle East and its total worldwide capacity (PET, rPET, PTA) to over 6.8 million tons and extended its reach into new market segments like PET sheet.

9 COUNTRIES

18 PLANTS

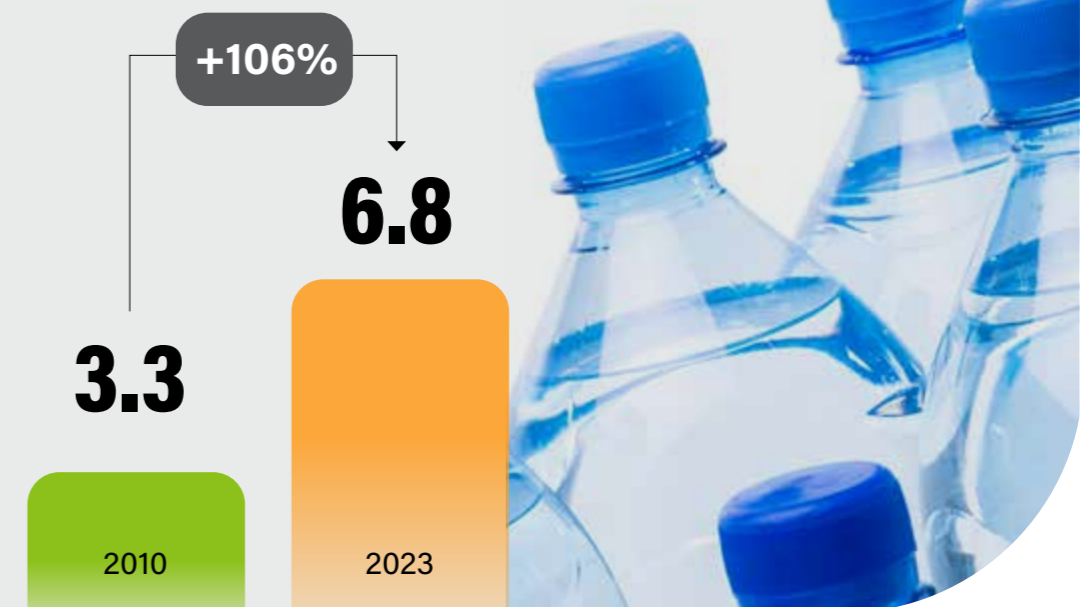
+3,700 EMPLOYEES WORLDWIDE



Alpek Polyester Capacity Growth

TOTAL CAPACITY (MTONS)

OPERATIONS





Highlights of the year



US Region ISO 14001
Environmental Management System Certified.

Strengthening governance:

Completion of Alpek Polyester Supplier Code of Conduct.



+ 23,000
People benefited
from community initiatives.



Women's network creation.

+500,000 USD
Dedicated to **waste reduction.**

↓ 13%
Decrease in absolute **Scope 3** GHG emissions from 2022.

↓ 14%
Decrease in absolute **Scopes 1 and 2** GHG emissions from 2022.

Sustainability Platform

In 2023, Alpek Polyester updated its Sustainability Platform to ensure it was aligned to the most current practices globally and to reflect new targets and initiatives.

Our Sustainability program materializes our vision and our corporate philosophy regarding four pillars: the Environment, our People and Communities, Marketplace and Sustainable Economic Value Creation.

Our focus remains the efficient use of the natural and material resources in our production processes, reduction of the environmental impacts of our operations, and continued improvement of the labor environment and collaboration with our communities.



Alpek Polyester Sustainability Platform

Alpek Polyester supports business solutions that are economically, ecologically, and socially responsible, thereby creating long term value for its businesses, customers and stakeholders.

Alpek Polyester will strive to operate facilities in a manner that minimizes their environmental impact.

Alpek Polyester will make business decisions that create value for stakeholders including shareholders, customers and employees that are consistent with the business' core values, beliefs, and long-term goals.

Alpek Polyester will encourage employees to achieve their full potential by establishing systems that support long term value creation, in a safe and sustainable workplace, and make a positive impact on the communities in which its businesses operate and interacts.

Alpek Polyester will operate its businesses in a commercially responsible manner and be responsive to customer needs and demands.



Employee Development • Comprehensive Wellness Programs • Environmental Excellence • Customer Excellence and Product Quality • GHG Reduction targets • Safety and Health Excellence • Energy Reduction Program • Annual Earth Day Celebrations • Post Consumer PET Recycling Hazardous Waste Reduction • Volunteerism and Community Involvement



Environment

- **We will operate** with the understanding that natural resources are finite and must be optimally used.
- **We will reduce** our energy use, carbon foot-print, and greenhouse gas emissions.
- **We will track** our water usage and the impacts our usage has on our local communities.
- **We will reduce** our wastes and mitigate the impacts our wastes make on the environment.
- **We will support** environmental care initiatives and a culture that respects the environment.



Sustainable Economic Creation

- **We will base** our behavior and performance on ethics, transparency and corporate values.
- **We will work** under the premise that our permanence is based on successfully adopting sustainable business practices.
- **We will act** with conviction that we belong to a larger ecosystem, in which respect for natural resources, society, and laws give us a license to operate.
- **We will ensure** our acquisition and investment decisions take in to account social, economic, and environmental impacts.



People Employees and Community

- **We will provide** personnel a safe workplace and encourage them to have a healthy lifestyle.
- **We will support** and foster an environment that encourages continuous learning.
- **We will provide** HR systems that will allow us to attract and retain talent.
- **We will be recognized** as ethical, responsible, and environmentally conscious neighbors and suppliers.
- **We will build** strong ties in our communities and encourage employees to be a positive force in them.



Marketplace

- **We will ensure** our value chain (clients and suppliers) have processes based on ethics, respect for human rights, and environmental sustainability.
- **We will invest** in innovation and technology to gain commercial advantages in our businesses.
- **We will provide** customers with industry leading products, services, and customer care/stewardship.
- **We will expand** use and offerings of products produced from renewable feed stocks.
- **We will expand** and promote our recycling of post industrial and post consumer PET.
- **We will make** fiscal decisions knowing our financial resources are finite and intrinsically linked to the sustainability of our operation.

Double Materiality

In 2023, Alpek conducted their first-ever double materiality assessment which is a comprehensive methodology that allows for more transparency and accountability in relation to our material issues and their associated impact.

As the largest business segment of Alpek, we follow their materiality analysis, enabling us to focus on critical areas, aligning our business performance with stakeholder expectations and fostering long-term value creation signifying notable progress in our strategic approach, further elevating our commitment to sustainability.

The evaluation considered Alpek's sustainability performance and maturity levels across the organization. It measured the allocation of human and financial resources, as well as the effective implementation of programs and initiatives. It also assessed risk exposure (considering Alpek's financial materiality), and the operational impacts on society, the environment, and the company's financial performance.

Based on their relevance to external stakeholders as well as alignment with Alpek's overall strategy and financial objectives, the resulting material issues were prioritized under a risk perspective, considering the interplay between impact and probability. This method ensures a thorough understanding of the potential impact of these material issues.

This assessment considered three main **external stakeholders:** customers, suppliers, and key industry players.

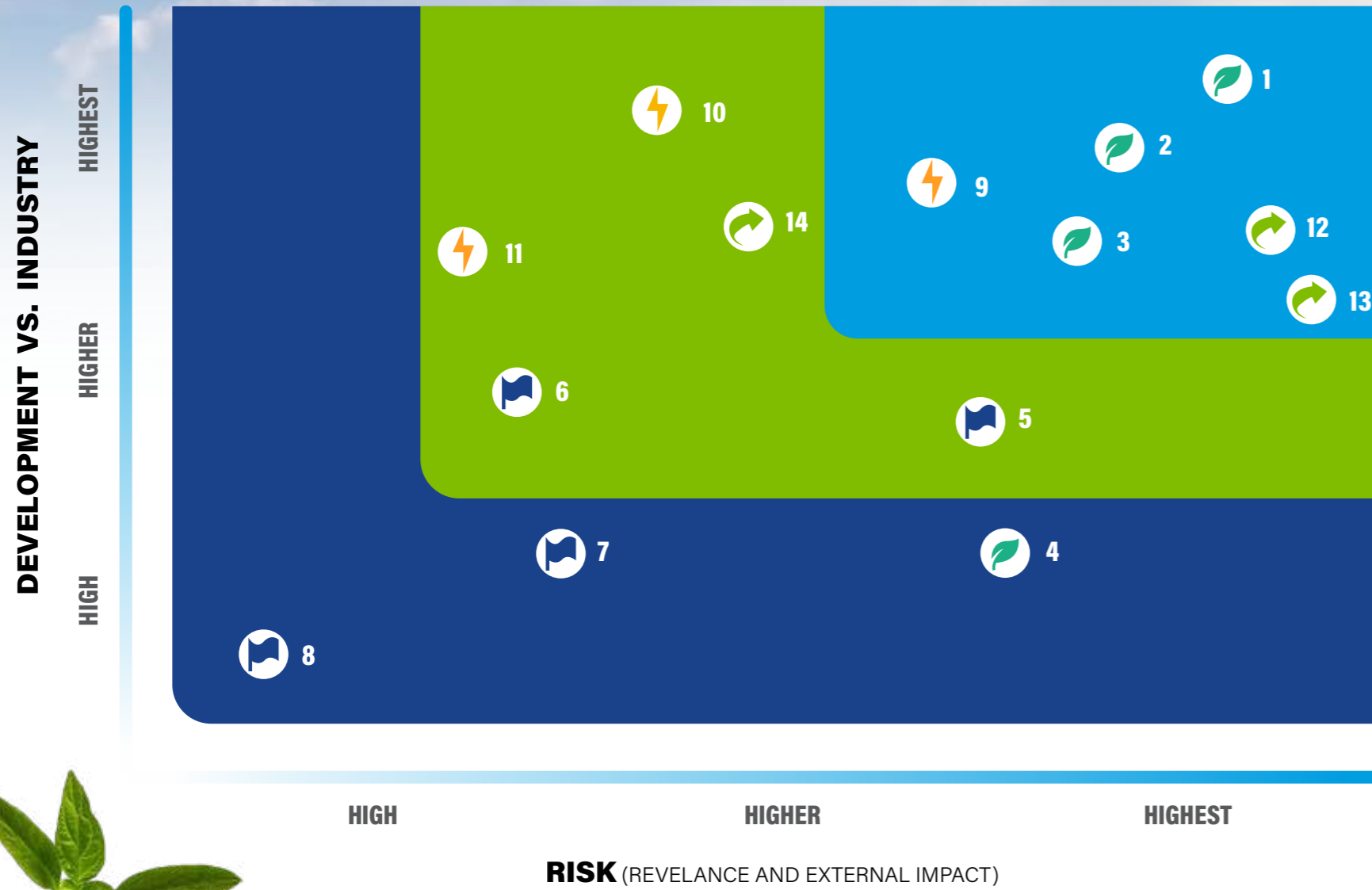
The process involved analyzing public sustainability and financial information from these groups. The adoption of a dynamic materiality approach ensures ongoing identification and engagement with stakeholders regarding their sustainability performance and expectations, allowing the company to integrate this data more effectively and swiftly into the materiality analysis.

Internal stakeholders also participated by sharing current and future projects that address material issues, both directly and indirectly. This information was gathered through interviews and online surveys. Finally, Alpek integrated its existing financial risks with the insights gathered from internal and external stakeholders.

The result was the identification of 14 material issues that encompass both impact and financial material risks. The Senior Executive Committee signed off on this assessment.



Double Materiality Matrix



- 14 MATERIAL ISSUES**
- GROW RESPONSIBLY**
 - 1. Climate Change Strategy
 - 2. Circularity and Product Responsibility
 - 3. Environmental Management
 - 4. Water Management
 - LEAD WITH EMPATHY**
 - 5. Occupational Safety
 - 6. Human Rights
 - 7. Diversity, Equity & Inclusion
 - 8. Social Impact
 - UPHOLD HIGHEST STANDARDS**
 - 9. Sustainable Corporate Governance
 - 10. Cybersecurity
 - 11. Compliance and Transparency
 - EMBRACE CHANGE**
 - 12. ESG Risk and Impact Management
 - 13. Innovation and Sustainable Development
 - 14. Value Chain Management

RESULTS

The prioritization of material issues is depicted in a matrix that considers two main criteria:

Alpek's maturity level vs industry peers: Which shows the gaps between the company's performance and the best industry practices.

Probability of Materialization: The likelihood that identified material issues may occur. This result shows both the financial impact the issue may or will have on the company's performance, as well as the time horizon in which the issue may pose a significant risk or materialize as an actual incidence.



Environment



GRI Standards:

301-2, 416-1, 305-1, 305-2, 305-5, 305-7, 303-1, 303-2, 303-3, 304-1, 302-1 to 4, 102-48

Material aspects:

Focus on Circular Economy, Pollution, Innovation, Climate change and Carbon Emissions, Water management, Energy Eco-Efficiency

SASB:

RT-CH-110a.1., RT-CH-110a.2. RT-CH-130a.1.

SDGs:



Environmental Investments



2023

37
MM USD

2022

36
MM USD*

2021

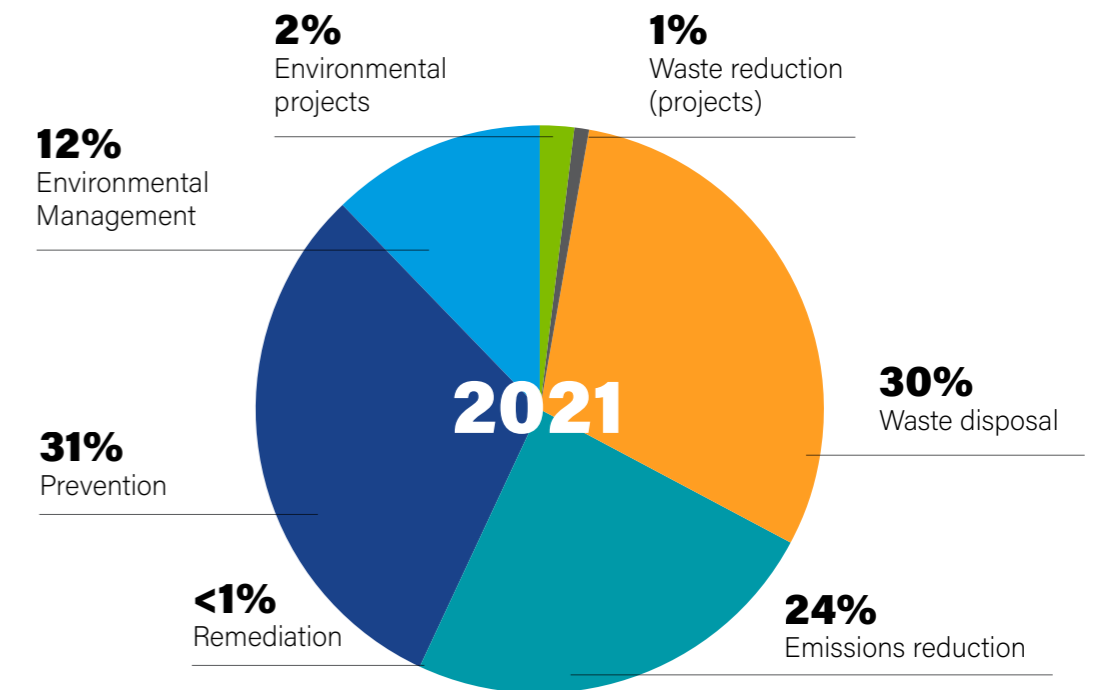
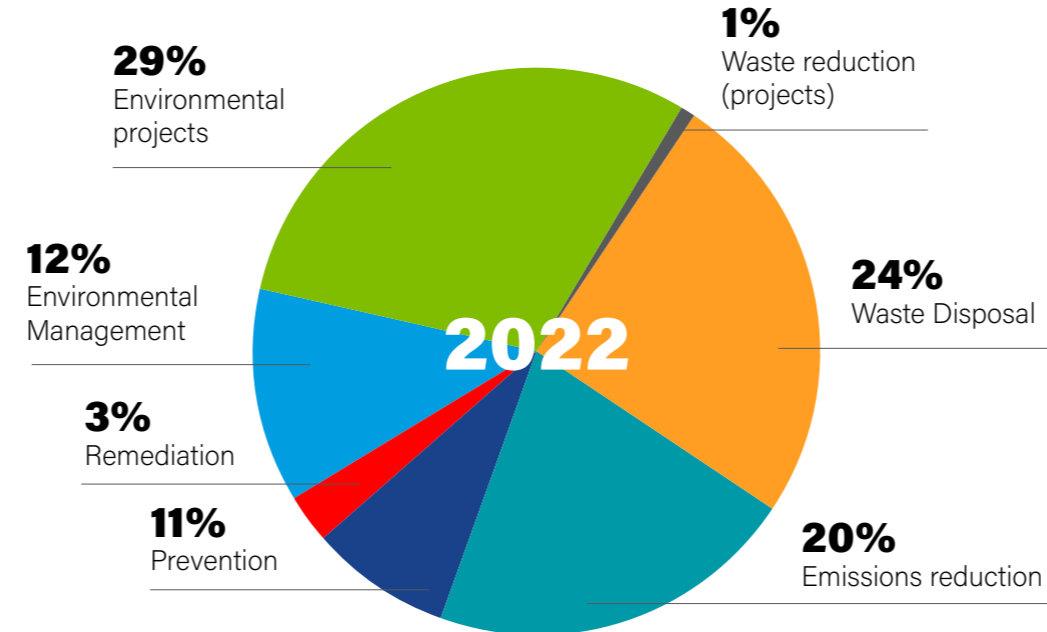
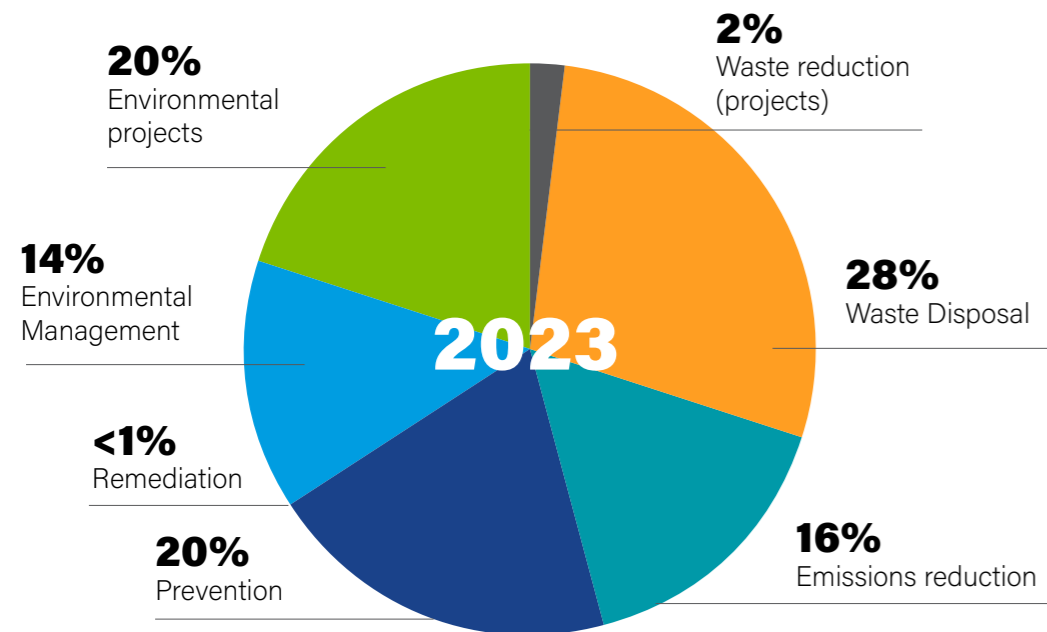
26
MM USD

*Assured figure restated in 2023.

Over the years, we have invested considerable financial resources in environmental activities. From prevention actions like maintenance to waste water treatment plants and air control devices, to waste disposal activities and emission reduction projects.

In 2023, we allocated 37 million dollars toward these environmental actions, reflecting an increase of 3% compared to the previous year, and 45% greater than 2021.

Prevention costs were 86% higher the past year as we carried out more maintenance to our environmental equipment, while we saw a reduction in remediation of almost 99%.



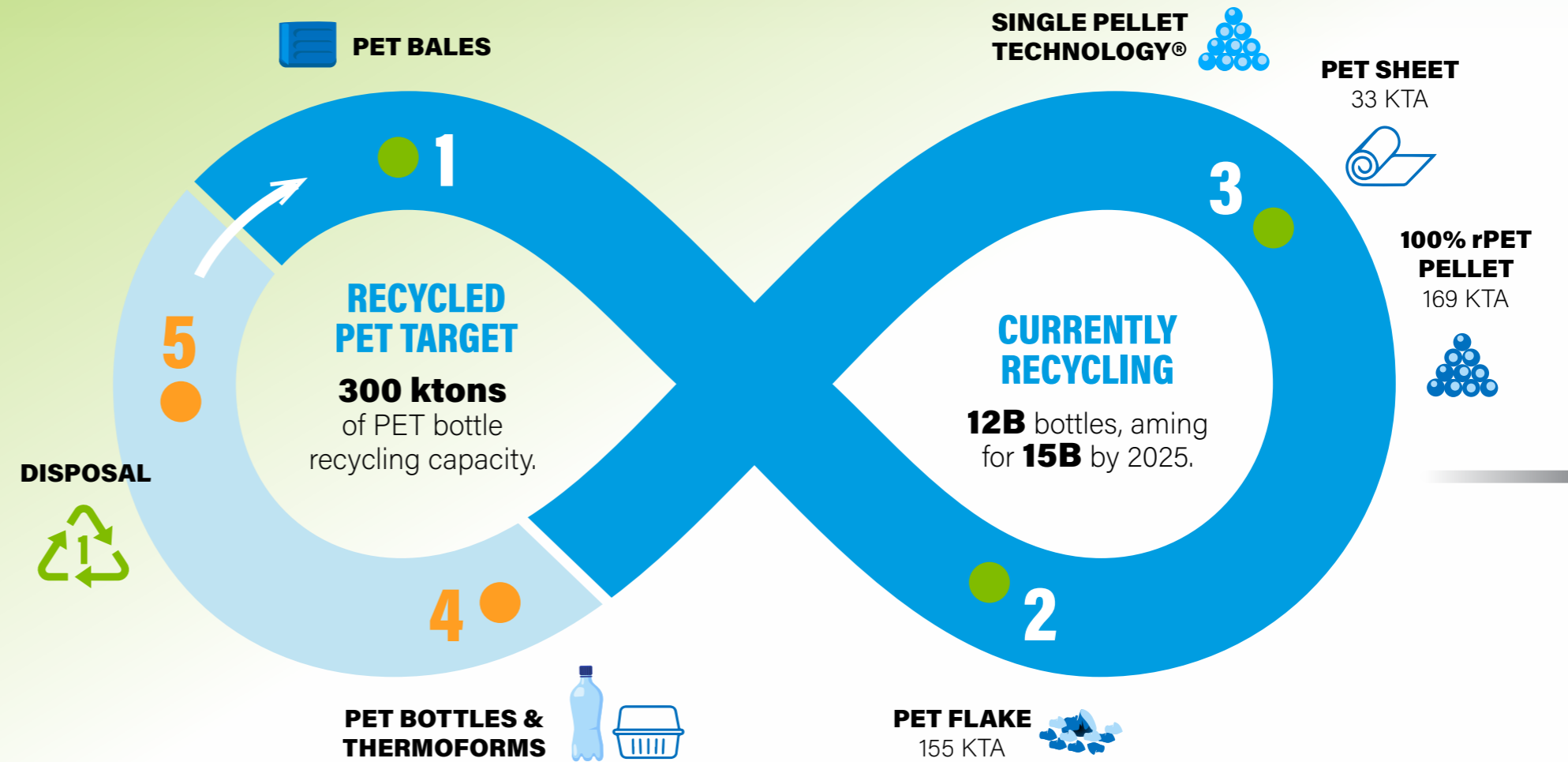
Our Commitment to PET Recycling

Regarding our commitment to fostering a circular economy, we continue looking to increase rPET capacity to help customers reach their recycled content targets. Alpek Polyester focuses not only on recycling PET bales but also on converting PET flake into pellet form for bottle production.

In recent years, we have implemented several actions to achieve this goal. Acquired two PET flake-to-pellet conversion lines from PolyQuest, Inc. with a total capacity of 30,000 tons, added Single Pellet Technology™ (SPT) capabilities at various North American facilities to blend recycled and virgin PET, and acquired CarbonLite, the largest PET recycling plant in the U.S., capable of recycling over 100,000 tons per year.



ALPEK HOLDS LEADING POSITION IN rPET IN THE AMERICAS



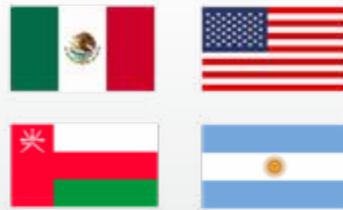
Our Commitment to PET Recycling

OPERATIONS

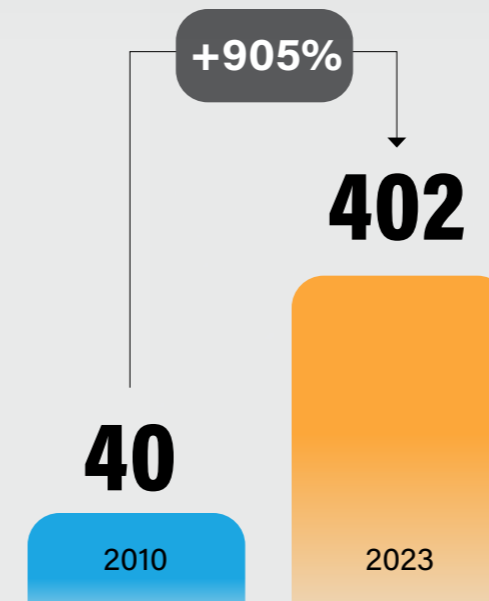
2010
1 site
1 country




2023
4 sites
4 countries



TOTAL CAPACITY (KTONS)



2010



rPET acquisition (USA)

2014



rPET acquisition (Argentina)

2019



rPET acquisition (USA)

2021



rPET acquisition (USA)

2022



PET resin & sheet with recycle content acquisition (ME/USA)



Griselda Violi
Manager, Argentina
Recycling Business



“In Argentina, our circular economy model starts with the production of virgin PET resins in Zarate and ends in our **PET recycling operations** at ECOPEK in Pacheco. This system does not only reduce waste and conserves resources, but it also empowers our communities, enhances customer satisfaction, contributes to lower our carbon footprint and fosters strong relationships with stakeholders.”



ZARATE
Buenos Aires, Argentina



ECOPEK
General Pacheco, Buenos Aires, Argentina



PET Sheet recycling facility in Cincinnati, Ohio, that recycles post-industrial PET Sheet material into rPET Sheet.

We have increased our recycling capacity to over 12 billion bottles per year. With the OCTAL acquisition, we also now have the capability for PET Sheet recycling and will continue to explore possible projects in this segment.

We continued to produce SPT material at our Pearl River site, after having added the single pellet production capacity at that facility during 2022.

Our Pearl River site in Mississippi produced more than **110,000 Tons of resin** with recycle content during 2023, almost half of Alpek Polyester's total SPT that year.



+73,000 Tons
Total Recycled PET produced.

+24,000 Tons
of recycle material were added to our resin.

+240,000 Tons
of Product were produced with added recycled material.

Our company is active in associations to strengthen collection, recycling, and policy of PET.

For example, we are board members of The National Association for PET Container Resources (NAPCOR) which position is aligned with our climate change strategies as their mission is to articulate and communicate the environmental sustainability attributes of PET packaging, to promote its use, as well as overcome hurdles to its successful introduction, utilization and recycling.

NAPCOR launched a campaign called Positively PET®, which we strongly recommend following, that promotes PET plastic, explains why it is number one as a packaging material, how it can be reprocessed for a limitless lifecycle, with a better carbon footprint than other common packaging materials; highlighting the facts over the myths.



<https://www.linkedin.com/showcase/positivelypet/>

https://x.com/Positively_PET



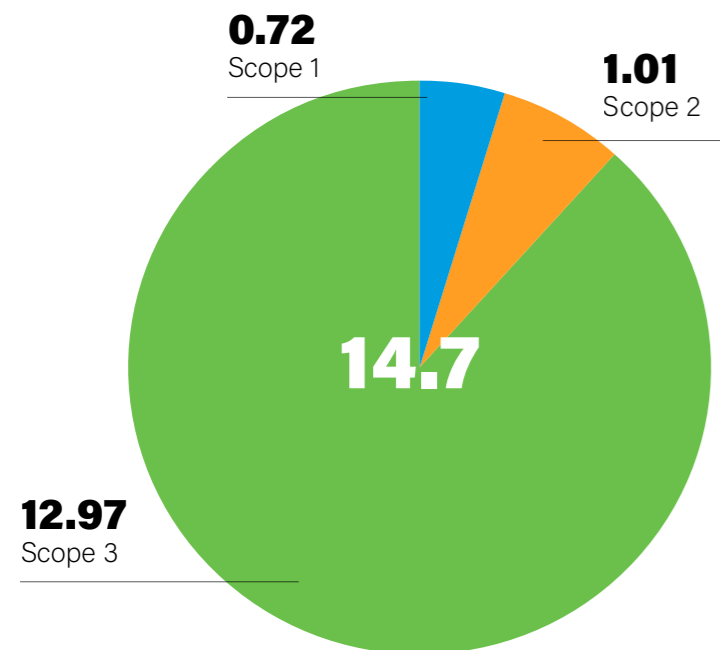
Tackling Climate Change

Greenhouse Gas Emissions

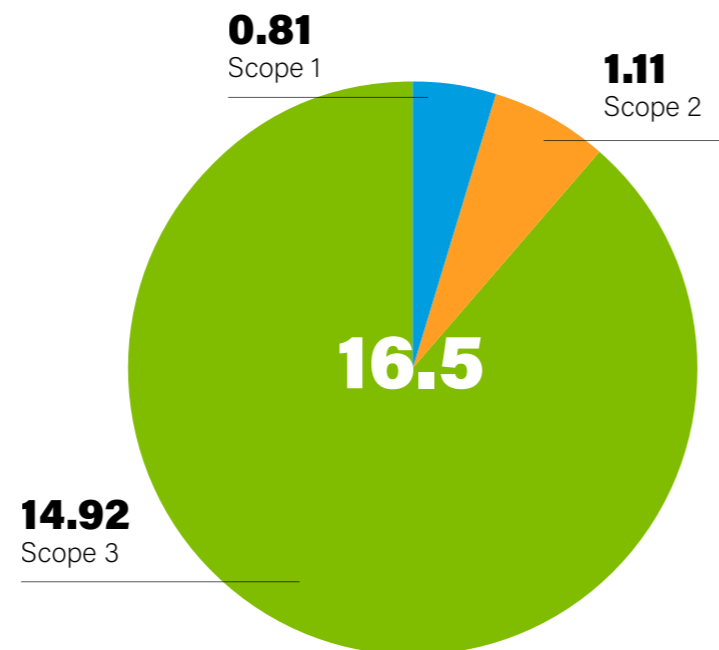
Alpek Polyester is working towards an ambition to reducing GHG Scope 1+2 GHG emissions 31.5% per tonne of production by 2030 from a 2020 base year, equivalent to an absolute reduction of 25%. Also, our Scope 3 GHG emissions will be cut by 20% per tonne of product by 2030, equivalent to a 12.3% on an absolute basis.

These targets were independently validated by the Science based Target initiative (**SBTi**) in accordance with the Paris Climate Agreement.

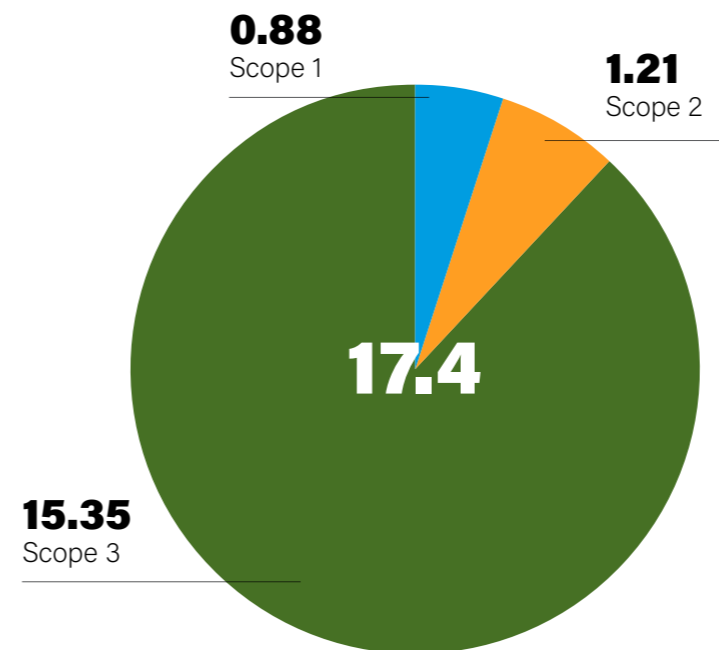
2023 Total GHG Emissions (Million MT CO2e)



2022 Total GHG Emissions (Million MT CO2e)



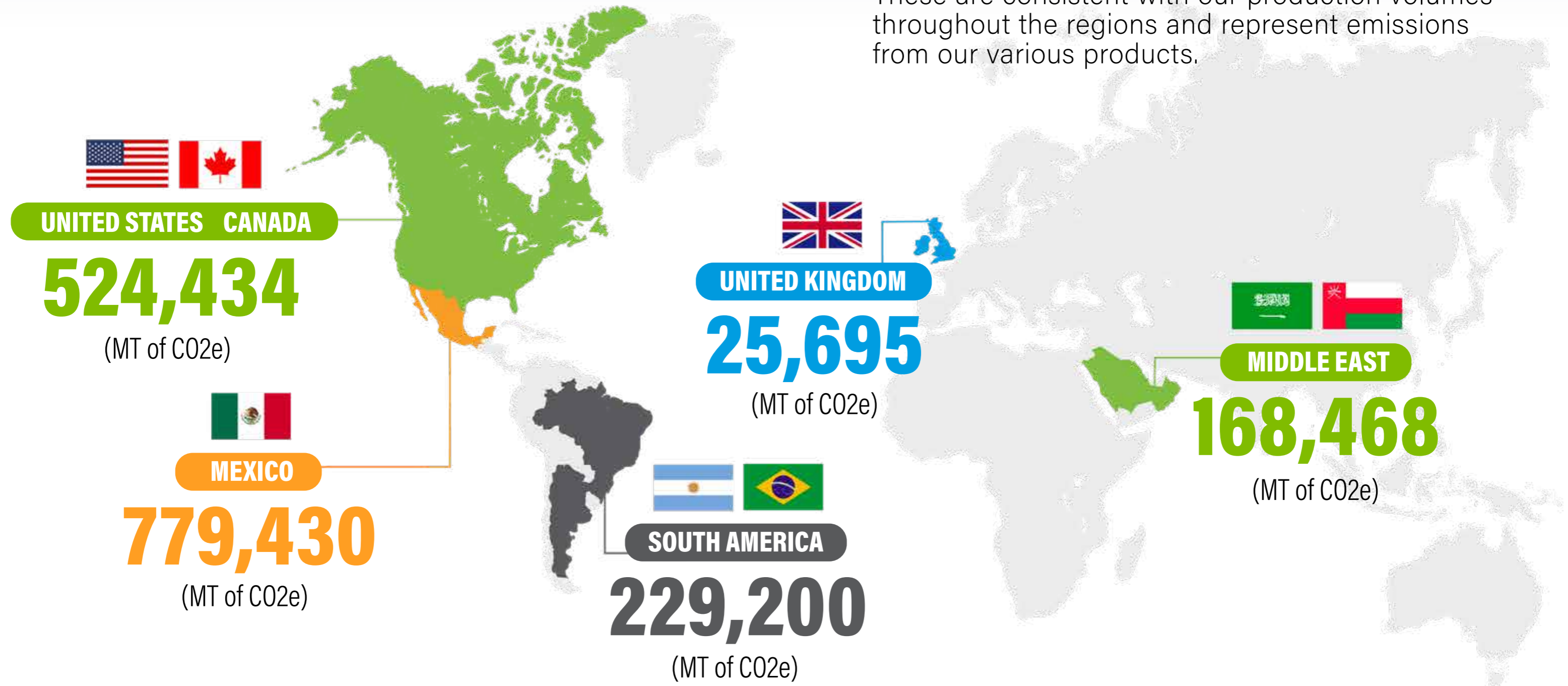
2021 Total GHG Emissions (Million MT CO2e)



SCOPE 1+2 GHG EMISSIONS BY REGION

Alpek Polyester generates emissions across the six regions where its manufacturing facilities are based.

These are consistent with our production volumes throughout the regions and represent emissions from our various products.



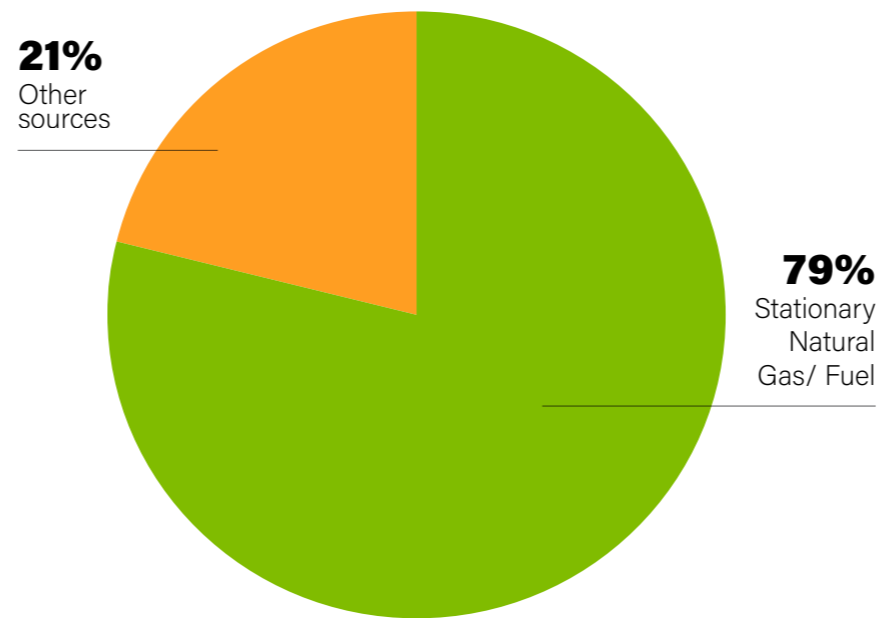
Emission Sources

Major sources of Alpek Polyester's scopes 1 and 2 emissions are the combustion of natural gas and other fuels for process heating, as well as the electrical and steam energy we purchase externally.

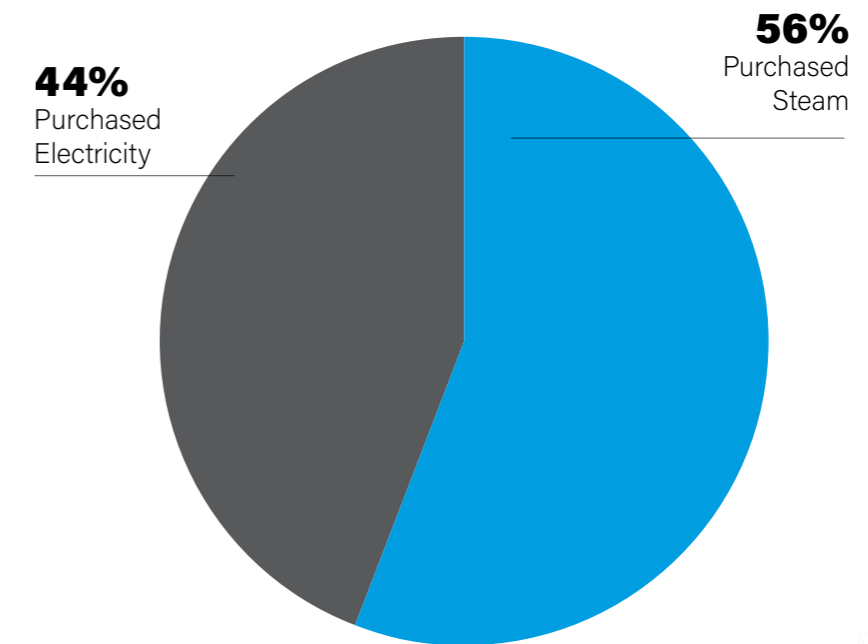
Our short-term reduction strategy for these involves primarily energy efficiency actions and renewable energy adoption.

In the last year, **we reduced 14% of combined Scope 1 and 2 emissions compared to the year before**, not only due to having lower production volumes but also by implementing energy optimization measures that impacted the volumes of steam and electricity consumed at various facilities. More information on this can be found in our Energy section.

Scope 1 GHGs



Scope 2 GHGs





“We are seeking projects that enhance energy efficiency and lower greenhouse gas emissions while also delivering strong financial returns. Our goal is to **identify initiatives that align sustainability with economic viability.**”

Legmis Tse
Global Sustainability Manager



Our near-term decarbonization strategy for Scopes 1 and 2 includes a series of projects and initiatives that range from optimizing our site operations, energy integration efforts, to investing in renewable sources and energy-efficient technologies.

Through routine meetings with project leaders as well as top management teams, we continuously track and report on the implementation status of those initiatives and how close they can get us to achieving our greenhouse gas (GHG) targets.

We also empower our teams to identify further opportunities for reduction. An example of this process can be found in our Innovation section.

We are not only striving to meet our GHG goals but also setting a benchmark for sustainability in our industry.

EMISSIONS TREND FROM BASELINE

Emissions in Ton CO2e	2023	2022	2021	2020
Direct GHG emissions (SCOPE 1)	1,010,422	833,100	903,921	868,223
Indirect GHG emissions (SCOPE 2)	716,805	1,179,346*	1,297,449	1,303,107
Indirect GHG emissions (SCOPE 3)	12,965,924	14,920,294	15,353,857	15,079,334
NOx	272	361	309	361
SOx	86	93	16	6
VOC	665	825	533	639
HAP	230	293	272	283
PM	160	191	142	149

*Assured figure restated in 2023.



The Climate Registry Program

Like in previous years, during 2023 we successfully completed the verification of our scope 1 and 2 emissions under The Climate Registry (TCR) for 2022. Our 2023 inventories have already been submitted to the agency and are being validated during 2024.

We are proud to have obtained the Platinum status from TCR, as a recognition for multiple successfully verified inventories, as well as having established a public base year and having set and disclosed a public GHG reduction goal.

For the next verification cycle we plan to add Octal locations as they are Alpek Polyester's newest acquisition.

This TCR membership, in addition to providing Alpek Polyester with useful resources and tools, also ensures credibility of our greenhouse gas emissions as the data reported, emission factors and calculations are verified for completion and accuracy by an independent verification body.

TCR partners with the ANSI National Accreditation Board (ANAB) to administer the accreditation of verification bodies for its voluntary and compliance GHG reporting program.



THE CLIMATE REGISTRY

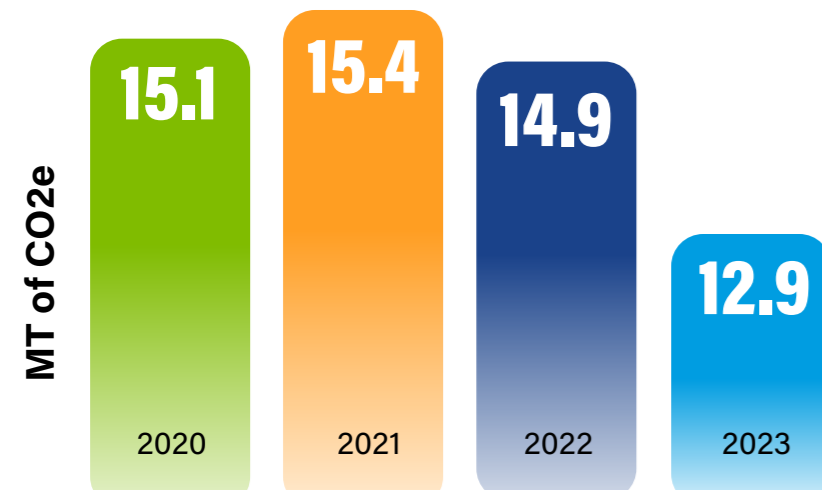
Credible Carbon Reporting

Our Scope 3 Inventory

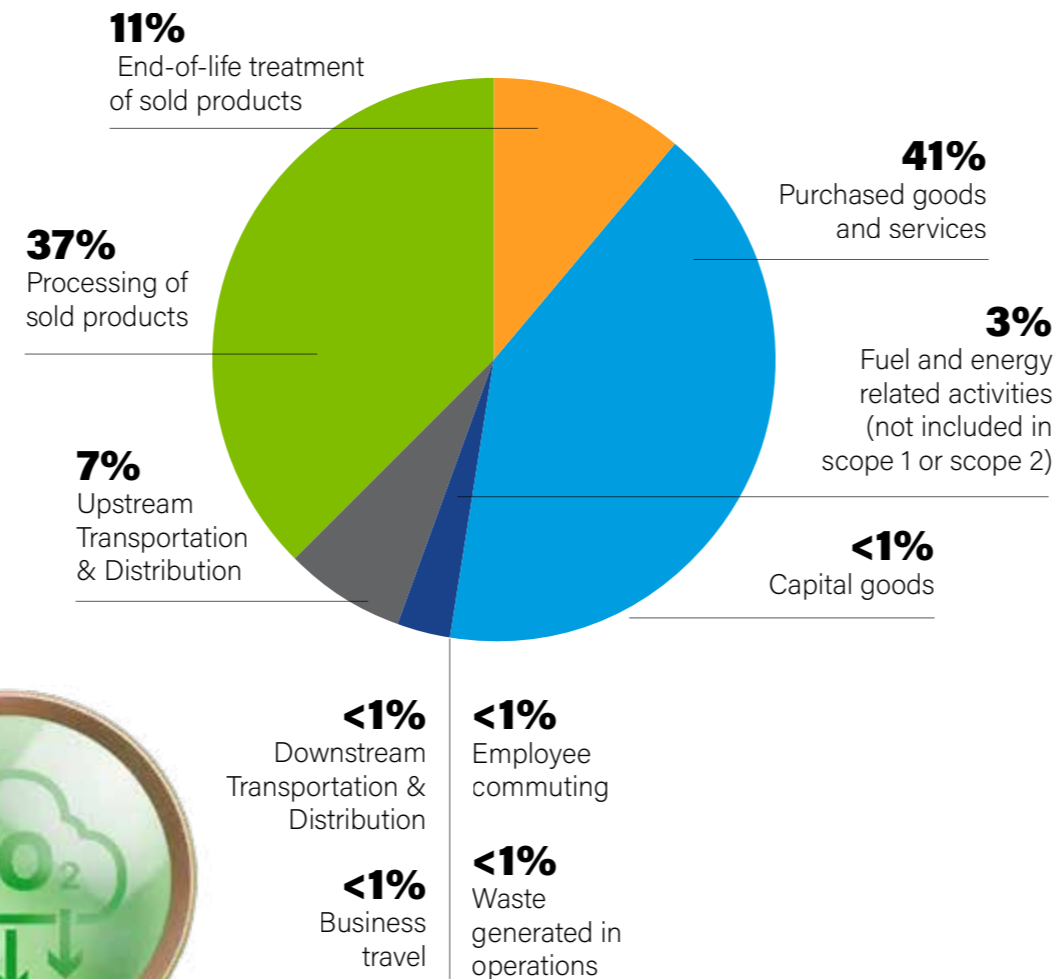
Similarly to past years, the 2023 assessment of our value chain GHG footprint indicated that Alpek Polyester's most significant impacts come from upstream activities related to suppliers and the sourcing of goods and services, especially the production of raw materials, as well as from Processing of the sold products by our customers.

Collaboration with suppliers and customers is therefore crucial to tackling reduction of our scope 3 emissions.

Scope 3 GHG emissions from baseline



Scope 3, Year 2023



In 2023, we **reduced** our scope 3 **footprint** by **14%** against our baseline.

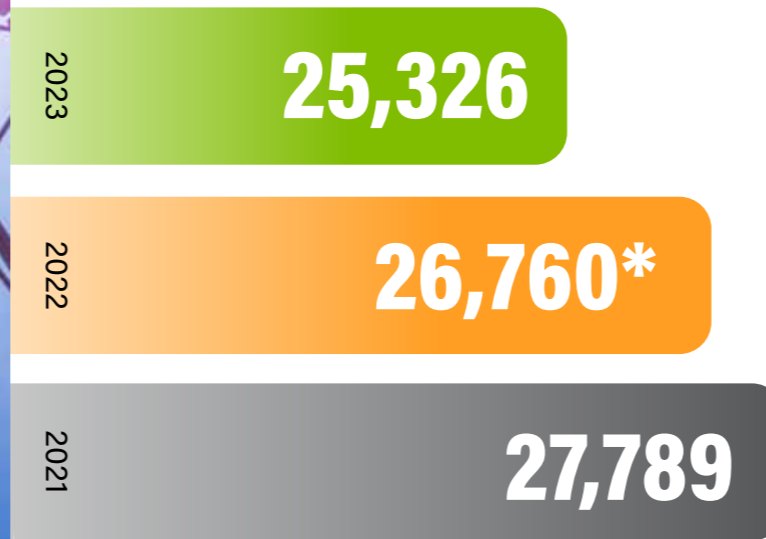




Our **PET Resin** (virgin and recycled) and **PTA production processes** have energy demand of primarily Natural Gas, Steam and Electricity.

We recognize that a focus area for curbing direct and indirect emissions (Scopes 1+2) is **energy efficiency** through reduction of our energy consumption across locations.

TOTAL ENERGY CONSUMED OVERTIME (1000 GJ)



*Assured figure restated in 2023.



SOURCE	2023 (1000 GJ)
Direct Consumption – Natural Gas, Fuel Oil, Propane, Ethanol	10,806
Indirect Consumption – Electricity, Purchased Steam	14,520
TOTAL	25,326

Energy Optimization

Throughout 2023 and continuing today, our corporate energy group has carried out an effort to address reliability and operational issues that may contribute to inefficiencies in the use of energy resources at some of our production facilities. This process started from our Monomers sites.

To help detecting the gaps, the teams conducted a comprehensive risk assessment that involved equipment failure trends, RCAs, Review of maintenance plans for critical equipment, operational discipline, analysis of failure mode as well as review of procedure implementation.

The evaluation identified areas for improvement and made recommendations to the site management team. As a result of this and the measures implemented, one of our monomers plants located in Cosoleacaque Mexico achieved during 2023 a **reduction of 15% of the Steam energy consumed**, mainly driven by vacuum turbine optimization.

Similarly, our site in Brazil, after having corrected a misalignment in the steam turbine, **achieved a reduction in electricity consumption of 20%.**

This work continues during 2024, as this initiative expands to locations like Altamira and PQS, where we have already been witnessing the positive impact of the optimization activities.

Assessments for Resins production sites in the US will follow at the end of 2024 and improvements should be seen during 2025.

We are dedicated to achieving **industry-leading energy efficiency** through advanced process optimization.



Clean and Renewable Energy

DURING 2023 WE WERE PART OF THE FOLLOWING PROGRAMS:

Nuclear energy contract in Mexico: Starting December 2023, our Altamira site in Mexico signed a contract with CFE Calificados that covers 99.8% of electricity consumption of that site

Argentina PPA: Since 2022 and throughout 2023, 15% of the electrical energy at our PET Resin production site in Zarate, as well as Ecopek, our PET recycling facility in Pacheco, is covered under a Power Purchase Agreement (Zonda Solar Park), signed with YPF Luz.

RECs generation in Reading, PA - Site was eligible for an incentive by the state of Pennsylvania under the Alternative Energy Portfolio Standards Act (AEPS), Tier II. This facility runs an energy efficient operation where it produces steam as a result of the off gas obtained by combusting Natural Gas. As a result, Renewable Energy Certificates are generated.

Water Stewardship



At Alpek Polyester, water is essential to our production activities and to our entire value chain. In operations, we use water primarily for cooling processes. Our wastewater discharges are treated appropriately before returning to the environment. Not adhering to wastewater regulations in our own operations could lead to significant financial fines, reputational damage and to the cancellations of permits.

We always consider existing and potential regulatory frameworks for the effective running of our operations.

Responsible use of water is essential to our leadership. We believe that our business model must be fully aligned with, and contribute to, sustainable water management in the key water basins where we source and operate, particularly in areas considered to be at high risk.

We focus our efforts on places where water stress is expected, carrying out detailed risk assessments to develop water mitigation action plans, including efficiency improvements and water reuse opportunities.

For example there is a group of initiatives being assessed at our Mexico sites as part of our water reduction efforts.

These include: Increasing the solids percentage in the PTA mix feed tank, reaching the production target at lower water flow; correcting process deviations; reducing the venting and liquid load that reaches the vent scrubber which impacts water reduction directly to the PTA; Reuse of treated effluents, cooling towers improvements, among others. We could benefit from a reduction greater than 4.5 million cubic meters of water per year when these projects are finalized.

Water in K Megaliters	2023	2022	2021
Withdrawn	88.1	98.6	102.7
Discharged	72.3	72.4	85.9
Consumption	16.7	27.3	16.8
Produced water	0.9	1.1	1.0

“Water is vital to our communities and a key resource for our operation”

Elizabeth Wike
Senior Environmental Engineer





Biodiversity Journey

ASSESSMENT RESULTS

The **BRF** generated scores for each facility location, **allowing us to identify sites** with elevated or very high biodiversity risks (scores ranging from 3.4 to 5).

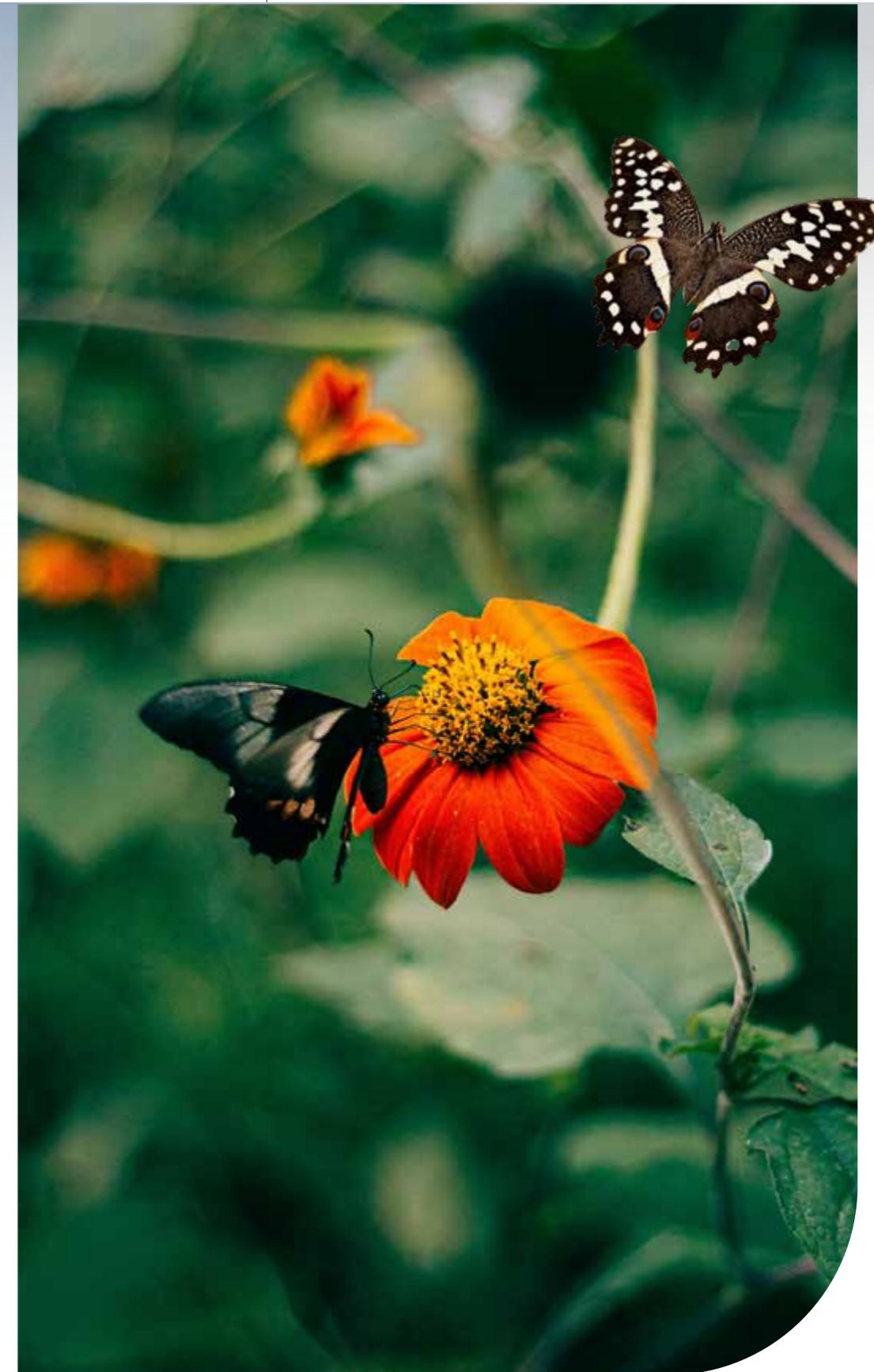
One of the two Alpek plants with very high Physical Scape Risk is our Alpek Polyester site located in Altamira, Tamaulipas, Mexico, primarily because of the water scarcity concern.

We know that actively safeguard our environment requires us to go beyond cutting greenhouse gas emissions. Last year, we began to study our impact on biodiversity and ecosystems.

After an inaugural Biodiversity Risk Assessment (BRA) performed in 2023 by Alpek our parent company, the most significant biodiversity dependencies and impacts were identified, allowing us to set a robust biodiversity commitment in the near term.

The tool utilized for this assessment was the World Wildlife Fund's (WWF) Biodiversity Risk Filter (BRF) that generates Physical Scape Risk' and Reputational Scape Risks for each site, taking into account Geographic location and industry-specific characteristics.

DESCRIPTION	NUMBER OF ALPEK SITES	MATERIAL BIODIVERSITY RISKS
Total number of Alpek's sites with a high or very high Physical Scape Risk score	2	Water Scarcity, Water Condition, Air Condition, Landslides, Fire Hazards, Extreme Heat, Tropical Cyclones and Pollution
Total number of Alpek's sites with a high or very high Reputational Scape Risk score	0	Media Scrutiny



Formalizing Biodiversity Commitments

ALPEK BIODIVERSITY COMMITMENT

We acknowledge the critical role that biodiversity plays in delivering essential ecosystem services, including meeting raw material requirements and minimizing waste. Simultaneously, Alpek actively engages in reforestation initiatives and formulates water management strategies and targets to safeguard biodiversity.

ALPEK NO DEFORESTATION COMMITMENT

Alpek recognizes the importance of preserving natural habitats and is committed to conducting its operations responsibly, taking into account the ecological impacts on forests at all its sites and throughout its value chain. Additionally, Alpek demonstrates environmental stewardship by leading reforestation programs and actively engaging stakeholders in efforts to restore local ecosystems.



Social

GRI Standards:

102-30, 102-40, 102-42, 102-43, 102-44. 413-1, 413-2, 102-10, 202-1, 405-1, 405-2.

Material aspects:

Employees Human Rights, Diversity, Community engagement

SDGs:



Our Values

Our Values are the base of every decision taken in Alpek Polyester. We are convinced that the very growth of our business depends on this fundamental belief, and it's the main foundation, if we want to generate sustainable value and continue to deliver effective products and long- term solutions for our customers.



Safety and Responsibility

We act responsibly towards the environment, our community, and the safety and development of our people.



Integrity

We do everything with integrity and respect.



Innovation

We innovate and challenge the status quo to find new ways to create value.



Customer orientation

We exceed the expectations and the everchanging needs of our customers and markets.



Collaboration

We succeed and create value collaborating and learning together.



Commitment to excellence

We deliver results that make us proud through best-in class performance.

Human Rights, Ethics and Integrity

Our company is committed to adhering to high ethical standards as we interact with all our stakeholders: customers, suppliers, shareholders, employees, competitors, government agencies and the communities in which we operate.

HUMAN RIGHTS POLICY

We comply with Alpek's Human Rights Policy, aligning our strategy and operations to the International Bill of Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. These global standards of expected conduct are applicable to all our operations. Alpek is a signatory to the United Nations Global Compact and has undertaken to respect and support human rights and comply with internationally recognized standards and aligns to the Universal Declaration of Human Rights (UDHR).

CODE OF CONDUCT

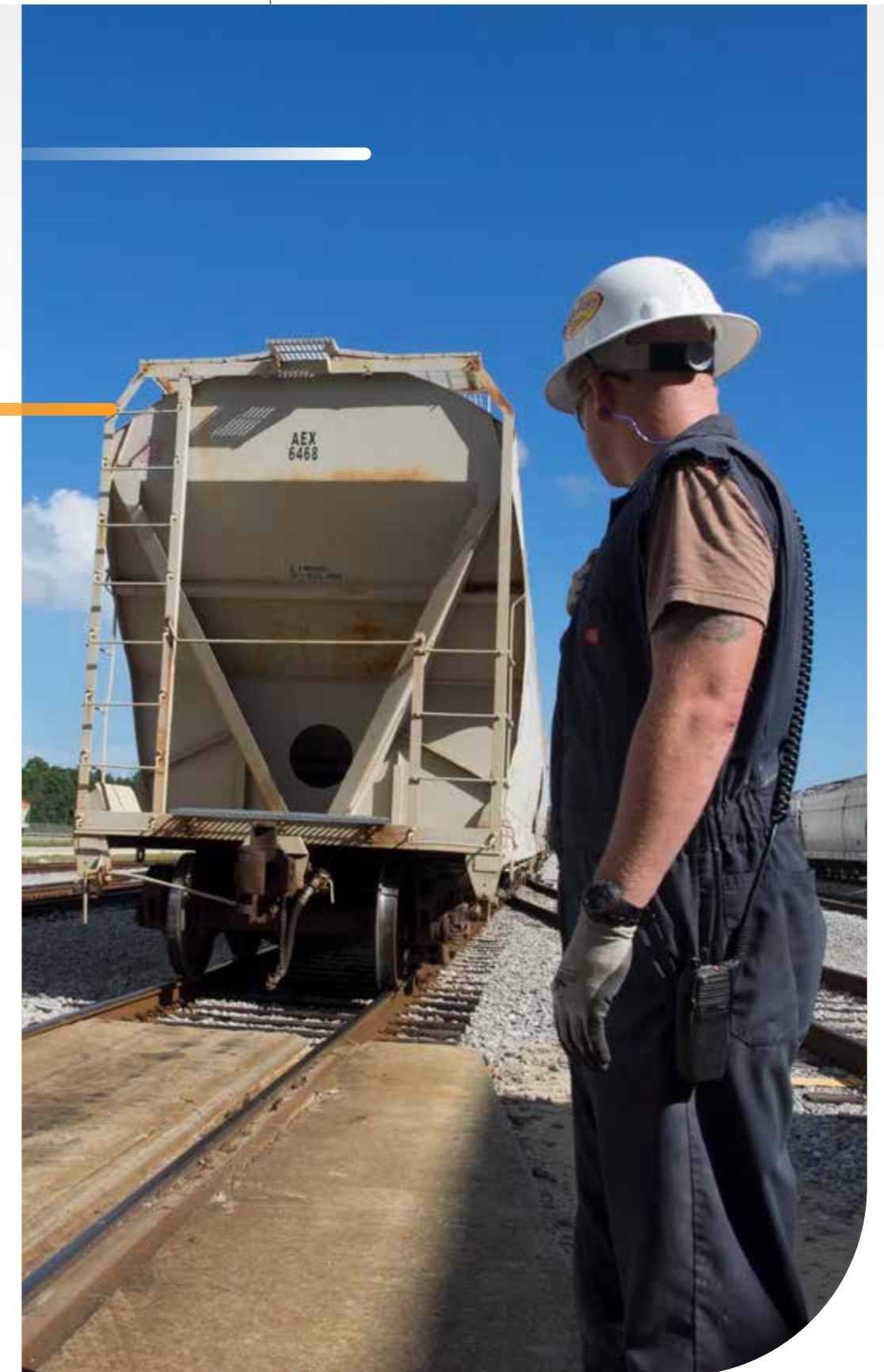
Our Code of Conduct consolidates the principles of action that we must follow as part of this organization. Our ambition to improve the quality of everyday life in an extraordinary way is only possible through a spirit of leadership aligned to the

values of responsibility, integrity, innovation, customer orientation, collaboration, and commitment to excellence. The same values are the pillar of our daily actions, accompanied by a high level of effort and perseverance to overcome obstacles and achieve our goals.

It contains guidelines for 12 principles that include Anticorruption, Conflict of interests Internal and Confidential Information, Financial and Accounting Information, Intellectual Property, Information Technology and Communication, Community and Environment, Safety, Health, and Wellbeing, among others.

We continuously monitor aspects such as:

- Regulatory Compliance
- Forced labor
- Working hours, wages and benefits
- Discrimination
- Harassment, violence and bullying
- Working Conditions



Culture, Diversity, Equity and Inclusion

At Alpek Polyester, we firmly believe that our strength lies in our differences, which unite us as a global company and unlock our full potential, driving us toward a better future and contributing to our success. **We are committed to Diversity, Equity, and Inclusion, as well as fostering a strong culture that drives innovation and engagement.**

We are convinced that our individual stories, experiences, skills, and knowledge make up the diversity that enriches our interactions. This helps us better understand both our company and the world, fostering engagement, high performance, competitiveness, innovation, creativity, collaboration, and empowerment. This, in turn, allows everyone to feel a sense of belonging and bring their true selves to work.

Our company culture is the foundation upon which we build our success. We take it very seriously, which is why we continue providing training to all employees regarding our values and culture mindsets. More than 3,700 employees benefited these programs and had the opportunity to attend our Emotional Mastery sessions, which helped them achieve better balance in both professional and personal life. In 2023, we began training our leadership teams in Inclusive Leadership.

In addition, our development programs continued in all countries. Employees trained in leadership and technical skills. Examples of these programs are: Leadership Development Program (LDP), First Time Leader Program and Engineering Forum.

Regarding the benefits and salaries we provide to our staff, these are established and granted according to the category of the employee and the activities to be performed in each job. Our non-unionized employees have benefits which may vary according to each country and local practices. Unionized employees have benefits according to the collective agreement.



GENDER GROUP DEMOGRAPHICS

Country	Gender	2020	2021	2022	2023
Argentina	Women	51	50	56	54
	Men	286	285	295	270
	Total	337	335	351	324
Brazil	Women	140	140	141	118
	Men	413	420	422	330
	Total	553	560	563	448
Canada	Women	17	17	14	13
	Men	52	53	55	51
	Total	69	70	69	64
USA	Women	244	225	262	218
	Men	1,104	1,059	1,211	942
	Total	1,348	1,284	1,473	1,160
Mexico	Women	134	150	179	162
	Men	759	862	897	742
	Total	893	1,012	1,076	904
UK	Women	14	17	17	16
	Men	85	85	86	84
	Total	99	102	103	100
Saudi Arabia	Women			6	5
	Men			58	60
	Total			64	65
Dubai	Women			13	13
	Men			36	58
	Total			49	71
Oman	Women			33	29
	Men			587	579
	Total			620	608
Total		3,299	3,363	4,368	3,744

We are strongly dedicated to creating a workplace where employees are **safe, have meaningful work experiences, feel valued and supported, and are equipped** with the right tools and resources to perform their tasks and achieve success.



**AGE GROUP DEMOGRAPHICS
BY AGE AND GENDER 2020-2023**

Age Group	Gender	2023	2022	2021	2020
18-35	Women	221	269	213	196
	Men	1,005	1,262	925	816
	Total	1,226	1,531	1,138	1,012
36-55	Women	348	373	317	312
	Men	1,713	1,905	1,418	1,456
	Total	2,061	2,278	1,735	1,768
56-65	Women	50	73	66	71
	Men	358	416	373	358
	Total	408	489	439	429
66+	Women	9	6	4	9
	Men	40	64	47	81
	Total	49	70	51	90
Total		3,744	4,368	3,363	3,299

BY COUNTRY, AGE AND GENDER 2023

Age Group	Gender	Argentina	Brazil	Canada	USA	Mexico	United Kingdom	Saudi Arabia	Oman	United Arab Emirates
18-35	Women	19	30	2	55	88	2	5	15	5
	Men	66	50	11	338	295	37	25	169	14
	Total	85	80	13	393	383	39	30	184	19
36-55	Women	28	84	10	123	71	10	0	14	8
	Men	173	231	33	414	381	25	35	382	39
	Total	201	315	43	537	452	35	35	396	47
56-65	Women	7	4	1	33	3	2	0	0	0
	Men	25	43	7	169	65	17	0	27	5
	Total	32	47	8	202	68	19	0	27	5
66+	Women	0	0	0	7	0	2	0	0	0
	Men	6	6	0	21	1	5	0	1	0
	Total	6	6	0	28	1	7	0	1	0
Total		324	448	64	1,160	904	100	65	608	71

Training and Education

Aligned with our values we focus on our collaborators' development, because we are convinced that it helps people flourish by strengthening their abilities.

We also understand that ongoing training and development lead to improved productivity, efficiency, and overall performance within teams and across the organization. It enhances teamwork and collaboration.

Hourly training:

Category	2023	2022	2021	2020	2019
All employees average	27	25	19	10	24
Men	29	26	22	13.6	24.3
Women	22	31	22	10	21
Unionized	25	26	14	7.1	16.1
Non-unionized	33	24	19	13.3	25.8

More than **2.8 Million dollars** were **invested in training and development** in 2023, benefiting more than 3,700 employees.

Our main programs were aimed at

- Safety
- Legal
- Culture
- Leadership
- Teambuilding
- Business Ethics
- Health and Human Rights
- Process safety
- Technical
- Quality
- Equipment
- Systems
- Technology
- Cyber security
- Production
- Maintenance
- Personal and Family Development

We granted 12 **scholarships for our employees to continue improving their skills in external institutions,** which is something we encourage them to do every year.



Our Communities

Alpek Polyester cares about all its local communities and is committed to investing its time and profits on activities that contribute to its neighbors' safety, education, access to services, and quality of life.

Across all regions, we successfully donated supplies and equipment, organized various programs in both schools and communities focused on raising awareness, providing education, and supporting local efforts to rebuild after natural disasters such as hurricanes and earthquakes. Within the company, we also participated in several activities aimed at fostering camaraderie and recognizing our employees and their families, including Family Day and the Employees' Kids Excellence initiative, among others.

In terms of community safety, we remain committed to following all established protocols to ensure that our operations pose no direct risk to our neighbors. We have clear procedures in place outlining how we should respond in the event of an emergency.

Our overall strategy includes the following stages

- 1. Identifying and assessing risks associated with our processes.**
- 2. Establishing procedures for emergency response.**
- 3. Engaging with local communities and conducting drills.**
- 4. Collaborating and coordinating with authorities such as townhalls, civil protection and other relevant agencies.**

In **Mexico**, we supported a nursing home by visiting to cheer their hearts and providing them with the groceries and cleaning supplies they requested.

We also did a donation of hydrating drinks to the Civil Protection organization as part of their Easter operation consisting of dehydration prevention.

In the **United Kingdom**, we made a charitable donation raised by employees in support of the Breast Cancer Now foundation. We also conducted an awareness charity campaign and prepared boxes filled with Christmas gifts purchased by employees to be sent overseas to children in need at Christmas via a national charity called Samaritans Purse - Operation Christmas Child.



Alpek Polyester teams in the **United States** engaged in various community activities across all sites. We sponsored and funded programs that support veterans and disabled citizens, collected toys for children aged 0 to 12 for Christmas and donated conservation and recycling-themed coloring books to elementary school students.

We also partnered with the Helping Ivy Tech Community College foundation, along with other local businesses, to help redesign their skills trade program.

For Earth Day, we gave presentations on the importance of Earth Day and taking care of our planet at several local elementary schools.

Additionally, we awarded the Outstanding Sandy Run scholarship to support post-high school education.

We participated in a 1K/8K run to help end food insecurity in Lexington County, putting our hearts and efforts into showing solidarity, support, and concern for this important cause.

In **Argentina** we were able to work with foundations such as IPNA to support children with disabilities. We also partnered with companies to create synergies for our communities, such as collaborating with YPF to support energy initiatives.

In **Brazil**, we sponsored a local environmental preservation organization called Instituto Hippocampus, supporting its seahorse breeding project with care and dedication, we also contributed to the publication of a book aimed at informing and providing sustainable packaging solutions to improve people's lives and make the world a better place.

In celebration of World Environment Day, we collaborated with the Oman government to raise awareness among employees on June 5th, during which nearly 35 trees were planted across our **Middle East** sites to enhance our greenbelt. Additionally, employees from the Salah site took part in a local beach cleanup activity, contributing to environmental sustainability efforts.



Salalah Beach Clean-Up Campaign

On September 16 of 2023, volunteers from the Alpek Polyester Middle East - Salalah site joined over two-hundred and fifty volunteers to clean up one of the Salalah beaches!.

The goal was to remove plastic waste and debris from the beach, helping to protect marine life and improve the environmental health of the area.

About **3,373 kilograms of waste were collected**, including plastic bottles, metal, food wrappers, and other non biodegradable items.

The event was organized by Salalah Adventure Team & Around the Ocean. Our Middle East Team won Second place in collecting the maximum amount of trash!.

The event not only improved the cleanliness of this beach but also raised environmental awareness among local residents.



“At Alpek Polyester, sustainability means more than environmental responsibility; it includes empowering our employees through community engagement. By encouraging volunteering and collaboration with local organizations, we foster individual growth and a strong sense of belonging. This commitment enhances our team and contributes to the well being of our communities, ensuring a sustainable future for all.”

Ahmed Al-Najjar, Director

Government and External Affairs, AP ME



Health, Safety and Wellbeing

Safety is a core value of Alpek Polyester.

We are fully committed to upholding the highest health and safety standards by implementing and consistently enforcing strict measures across all operations.

Alpek Polyester employees incorporate safety into daily work activities, so they are performed with occupational injury/illness prevention in mind. The following principles support a successful work mindset:

- **Accountability:** Employees taking personal responsibility to prevent incidents having occupational injury/illness potential. Tasks are not performed unless they are performed safely.
- **Attitude:** Employees understand working safely is a value to themselves, their coworkers, their management, and their company.
- **Participation:** Employees actively support our safety culture through training course involvement, safety activities, safety rule violation and unsafe condition and action corrections.
- **Communication:** Employees openly discuss safety concerns and ideas for continued safety involvement.

We ended 2023 in the top quartile of all companies in our sector from a safety perspective. During 2023, Alpek Polyester continued to invest in the health and safety of its employees. Each site has a comprehensive Health and Safety program in place, including mechanisms to respond to emergencies, provide occupational medical care, conduct periodic examinations, and monitor health programs.

Examples of last year's activities included:

- Behavior Based Safety Contacts
- Safety Meetings / Safety Talks
- Routine Job Hazard Analysis
- Safe Work Permitting/LOTO Audits
- Site Leadership Safety Audits
- Procedure Audits
- Chemical exposure/ Industrial Hygiene assessments
- Noise/Hearing conservation
- Respiratory protection trainings

	2023	2022	2021
Total Injury Rate (Based on 200,000 mh)	0.46	0.51	0.48
Employee injury rate	0.59	0.53	0.54
Contractor injury rate	0.29	0.49	0.40
Number of incapacitating accidents (Total)	20	32	13
Employee LWCs	15	24	7
Contractor LWCs	5	8	6
Number of non-incapacitating accidents (Total)	15	21	17
Employee Other	11	12	12
Contractor Other	4	9	5
Lost days	896	1,100	659
Fatal accidents Total	0	1	0
Employee	0	0	0
Contractor	0	1	0

7.8MM dollars were invested during 2023 in safety-related actions.





To further support our employees, we have continued to carry out several wellness campaigns aimed at promoting a healthy work-life balance. These initiatives include sharing best practices and offering exercises to improve both physical and mental well-being, such as guided breathing techniques, mindfulness sessions, and stress management activities. Our goal is to create a supportive environment where every employee feels valued, both personally and professionally, while ensuring full compliance with all relevant laws and local regulations.

As part of our labor practices, we are implementing Inclusive Leadership training aimed at promoting respect and understanding.

 **CANADA**

In Canada, our programs include Telus Health, which provides 24/7 online medical services, and Manulife Vitality, a program designed to help individuals understand their health and motivate them to achieve their goals.

We also offer a 24/7 live chat through Homewood Health experts as part of our Employee Assistance Program, along with easy access to a wealth of online resources, including e-learning, articles, videos, and podcasts.

 **USA**

Our sites in the United States offer various programs to promote employee well-being, including Medical with Rx, Dental/Vision coverage, a Wellness Program, an Employee Assistance Program (EAP), and the Health Advocacy KYN (Know Your Numbers) Wellness Program. Additionally, we provide initiatives focused on Weight Management, cancer awareness, and mental health care through the Total Brain app.

 **MEXICO**

Through the NOM 035 standard and Orienta PAE (Employee Assistance Program) for Mexico, we offer legal, medical, psychological and other free counseling to our employees and their families. In addition, Mexico has several campaigns that help employees create awareness on health topics.

 **UNITED KINGDOM**

In the UK, we continue to offer access to private medical care (company paid) which includes an EPA program as well as access to things like physio, counselling services, in addition to everyday medical expenses (optical & dental).

Access to onsite occupational health services (includes annual medical & general health checks). From a general wellbeing point of view, we have an initiative called "Better Health at Work Award" which sees us having a calendar of events throughout the year that are directly connected with health and wellbeing.

 **MIDDLE EAST**

In the Middle East, we are making significant efforts to empower women and enhance facilities that support their needs, including providing resources for nourishing and caring for their children.



Sustainable Economic Growth

Core business strategic action: Superior positioning with our customers

Sustainability model pillar: Marketplace

GRI Standards: 102-30, 102-40, 102-42, 102-43, 102-44, 102-43, 204-1, 308-1, 308-2, 414-1, 414-2, 102-12, 102-13.

Material aspects: Active ESG Risk Management, Relations with our value chain.

SDGs :



Economic Performance

Having economic strength allows Alpek Polyester to meet the demands of our customers, to support innovation, to ensure that our people have the necessary training and skills and feel valued in the company.

A solid economic performance also means to deliver sustainable value creation to all stakeholders and including the communities where our businesses operate.

CATEGORY	2023 (US million)	2022 (US million)	2021 (US million)
Revenues	5,743	6,997	4,833
Capital investments	193	233	97
Operational expenses	5,384	6,053	4,124
Salaries	231	203	198
Benefits	55	68	63
Payments to governments	143	113	(15)
Investments in the community	3	2	2
Economic value distributed	6,008	6,672	4,469
Economic value retained	(265)	325	363

Innovation for Sustainability

Alpek Polyester's commitment with innovation in product design and business models means to be focused on our customer needs and to rapidly adapt to changing market conditions. It also involves considering Sustainability at every stage of the process.

Our Research and Development teams are dedicated not only to improving existing materials but also to creating new products that align with sustainable practices.

CaPETall™



Alpek Polyester unveiled a new sustainable solution for 100% PET Resin bottle caps. CaPETall™ PET Cap Resin is a patented technology that allows PET to be used in caps and closures to achieve a 100% PET packaging Solution, which simplifies and improves post-consumer PET bottle recycling and the PET Circular Economy.



There are many advantages of patented CaPETall™ technology:

It enhances and allows for a fully recyclable PET polymer package and meets the requirements for PET Resin Identification Code 1. The technology maintains the advantages and disadvantages of mechanical and performance properties of PET's crystallizable polymer. Additionally, it retains the desirable optical properties of PET as well as contains multi-modal molecular weight technology.

Other features include:

- Unlocks flowability without compromising functionality or esthetics.
- Opens applications window to thin-wall injection molded parts.
- Passes drop impact for both room temperature and cold temperature testing protocols.
- CaPETall™ PET Resin in cap applications pass Environmental Stress Crack Resistance (ESCR) testing for closures.



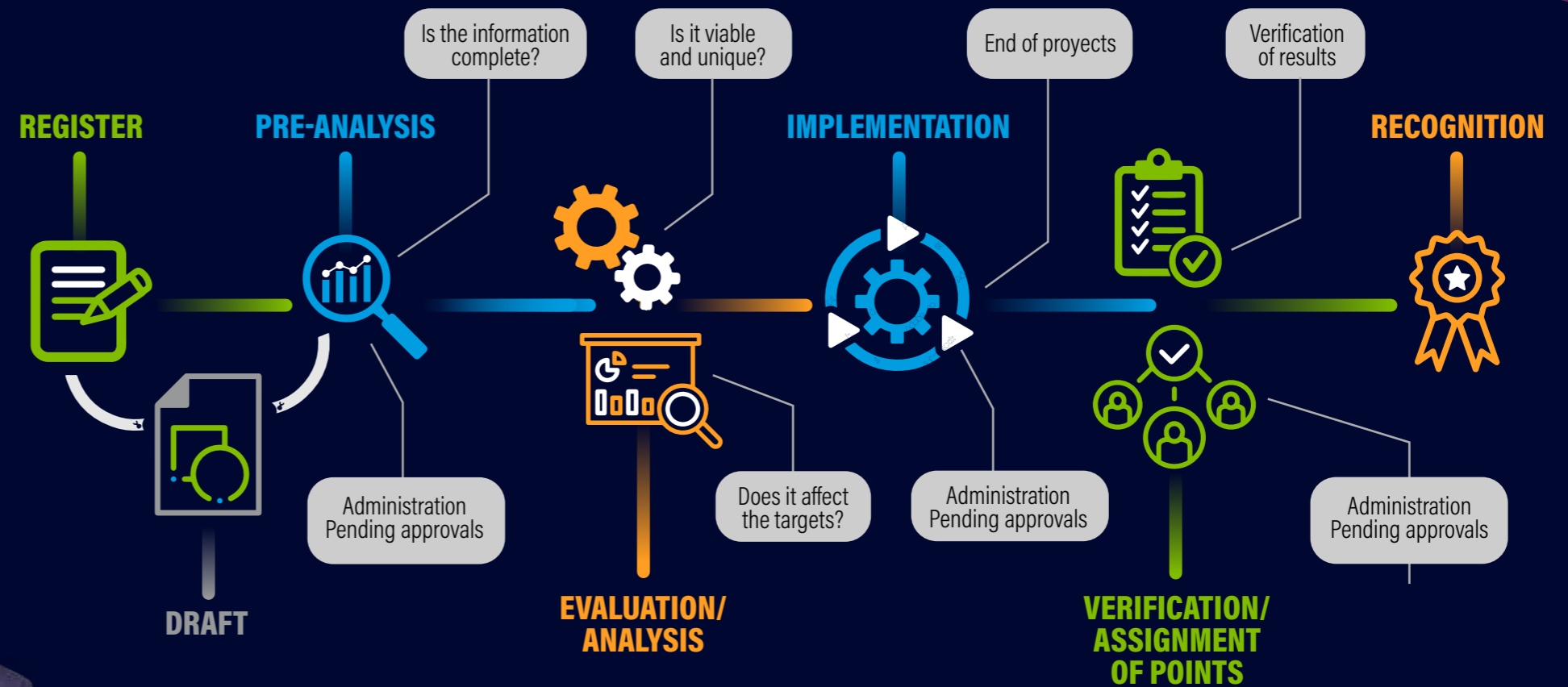
alpek
INNOVATION

Innovation platform: From an idea to the recognition of results

Striving for an environment where employees feel empowered to propose and develop innovative ideas, we developed a program that allows to manage our innovation process internally. We use a web-based tool to facilitate various steps that go from the capture of an idea and its submission, to teams collaboration, evaluation, rating of projects, and final recognition of participants.

It is established that new projects typically should be classified under at least one of these categories:

- Process
- New product
- Business Model
- Strategy
- Sustainability



“At Alpek Polyester Salah Oman, we promote and reward innovative ideas for the protection of environment. We are committed to providing continuous actions for the development of our employees fostering a culture of environmental responsibility.”

Robert Khoury Manufacturing Site Director, Alpek Polyester Middle East



During 2023, Alpek Polyester participated with a number of projects, resulting awarded the following initiatives:

1

NEXT GENERATION EBM (EXTRUSION BLOW MOLDING) WITH IMPROVED DROP IMPACT RESISTANCE:

2X increase in fresh/aged drop impact performance without altering recyclability and other properties.

2

OPTIMIZE SOLVENT RECOVERY:

Reduction of additive use of 603,180 Kg, which also reduced raw cooling water to zero, avoided premature deterioration of equipment and process lines by acidulated water.

3

ENERGY REDUCTION IN AZEOTROPIC DISTILLATION:

Steam consumption saving of 33,000 tons per year.





“Through the collaboration with suppliers, customers, and stakeholders, we accelerate the progress towards sustainability ambitions on the environment.”

Alejandro Gutiérrez

Global Vice President, Supply Chain

Collaborating Across Our Value Chain

By engaging and collaborating with our supply chain partners, Alpek Polyester ensures that they follow high standards in business responsibility and ethics and respect for environment and people. In 2023, we developed the Alpek Polyester Supplier Code of Conduct.

Routine supplier interactions for us include Supplier assessment audits, participating in supplier events, close communication on material availability and quality, supplier newsletters, among others.

From a climate change perspective, tracking improvement of our value chain carbon footprint is a very complex task as these emissions are under other companies' control.



As explained in a previous section, in our case, Supplier and Customer emissions (Categories 1 and 10) make up 88% of our total scope 3 inventory, hence, it is critical to be able to work with direct data and reliable from our supply chain partners in order to manage and drive this reduction.

We started planning at the end of 2022 and thru 2023 the supplier and customer engagement strategy. ESG and GHG questionnaires were developed to begin rolling out at the beginning of 2024.

For supply chain partners already managing their carbon programs, our goal is to seek for partnerships for collaborative initiatives to reduce our common emissions. As far as those that are just getting started in their climate journeys, we focus on providing information, support and guidance

Customer Focus

Having a strong relationship with our customers has allowed Alpek Polyester to understand their needs and to anticipate market trends. Our Sales and Technical Marketing teams are continuously taking the pulse of our customers and deliver that voice to the business from a product, market, and satisfaction perspective.

In 2023, customer complaints **decreased 42%** compared to the year before.

We maintain excellence in quality and safety performance through robust internal controls to ensure all our products and manufacturing processes are regularly assessed and updated. Our manufacturing sites have certifications for Quality and Food Safety standards like ISO 9001, FSSC 22000 and BRCGS Pack6.

We have internal audit teams globally and use accredited verification bodies who certify that our materials are produced in accordance with industry-leading quality and safety management practices.



Our participation in the **CDP program (Climate Change and Water Security modules)** is also a way to help our customers better track their own environmental footprints and they use such data to inform decision-making, reduce risks, and identify opportunities.

We also use the SMETA 4-pillars audit methodology that encompasses all aspects of responsible business practice. This is primarily driven by the request of key customers. Between 2020 and 2023, **SMETA (Sedex Members Ethical Trade Audit)** assessments had been completed at six manufacturing locations: Columbia, Pearl River, Clear Path Recycling, Richmond, Ecopek and Zarate.



Communication channels to engage with our Customers:

- Key account manager ongoing dialogue
- Industry Conferences and Events
- Customer meetings
- Press releases
- Transparency helpline
- CDP Supply Chain Module response
- Ongoing Sustainability questionnaires
- Customer audits

Their main concerns and issues:

- Product quality and Safety
- Climate change initiatives
- Scope 3 collaboration
- Innovation capabilities
- Responsible sourcing
- Commercial issues
- Technical services
- Ethics and transparency

We are a **Sedex member** and committed to being a responsible and sustainable business. Using Sedex tools and services helps our company improve our responsible business practices.



Maxine Whitaker and Tyechia Whitted. Mother and Daughter. Clear Path Recycling Laboratory. Fayetteville, NC.

“We are proud to partner with multiple associations dedicated to advancing recycling, fostering collaboration across the industry to build stronger, more sustainable systems. Through these partnerships, we’re working to drive meaningful change and make a lasting impact on our circular economy goals.”

Zachary M. DeWaters
Senior Government Affairs Manager



Partnerships, Advocacy and Promotion

Alpek Polyester’s Government Affairs team actively participates and communicates with trade associations to help shape their agendas and priorities (e.g., serving on trade associations’ boards) and to maintain real-time knowledge of their advocacy positions and policies.

We hold board positions with the National Association for **PET Container Resources (NAPCOR)** and **PET Resin Association (PETRA)**.

Alpek Polyester staff proactively and regularly engage on government affairs, communications, public affairs, recycling and technical committees within industry associations such as the **Association of Plastic Recyclers (APR)**, **Plastics Industry Association (PIA)**, **the Recycling Partnership (TRP)**, **American Institute for Packaging and the Environment (AMERIPEN)** and **Sustainable Packaging Coalition (SPC)**. We are also members of many international associations to monitor and respond to emerging challenges, trends and opportunities.

For more information, [go to Annex 1](#) to see the memberships in each of the regions where we operate.



Awards and Certifications

Alpek Polyester continues to receive and maintain numerous awards and certifications that recognize our efforts and achievements. These recognitions not only validate our initiatives but also motivate us to continually enhance our practices. From industry-leading certifications to prestigious awards, each one reflects our dedication a sustainable future.

Country	Site	Award or Certification	Granted by
Mexico	Altamira PTA (COSO PTA and COSO PET Certificates in progress)	Industria Limpia (Clean Industry)	PROFEPA (Procuraduría Federal de Protección Ambiental)
	COSO PTA and Altamira PTA	ISO 14001:2015 Environmental Management System	AENOR (Asociación Española de Certificación y Normalización)
	COSO PTA and Altamira PTA	ISO 9001:2015 Quality Management System	AENOR (Asociación Española de Certificación y Normalización)
	COSO PET	ISO 9001:2015 Quality Management System	DQS
	COSO PET	BRC6 – Food Safety Standard (Resins)	DQS
	Altamira PTA	PASST - Self-management Health & Safety Certificate	STPS (Secretaría del Trabajo y Previsión Social)
	All MX sites and Offices	The Climate Registry Certification	The Climate Registry
Brazil	PQS	ISO 14001:2015 Environmental Management System	Bureau Veritas Certification (BVC)
	PQS	ISO 9001:2015 Quality Management System	Bureau Veritas Certification (BVC)
	PQS	FSSC 22000 version 5.1	Bureau Veritas Certification (BVC)
	PQS	Responsible Care (Brazilian Chemical Chamber)	Self Declaration
	PQS	The Climate Registry Certification	The Climate Registry
United States	Columbia	SCMA Safety Performance Recognition Award	SC Manufacturer's Alliance
	Columbia	ISO 14001:2015 Environmental Management System	DQS
	Columbia	ISO 9001:2015 Quality Management System	DQS
	Cooper River	SCMA Safety Performance Recognition Award	SC Manufacturer's Alliance
	Cedar Creek	NCDOL Silver Award	NCDOL
	Cedar Creek	Mundy Safety Award 15 Years w/o OSHA Recordable Injury	The Mundy Company

Awards and Certifications

Country	Site	Award or Certification	Granted by
United States	Cedar Creek	ISO 14001:2015 Environmental Management System	DQS
	Cedar Creek	ISO 9001:2015 Quality Management System	DQS
	Richmond	Environmental Claim validation Procedure (ECVP) for recycled content, UL 2809-2	Issued by UL Solutions, certified by APR
	Richmond	ISO 14001:2015 Environmental Management System	DQS
	Pearl River	ISO 14001:2015 Environmental Management System	DQS
	Pearl River	ISO 9001:2015 Quality Management System	DQS
	Charlotte	ISO 14001:2015 Environmental Management System	DQS
	Charlotte	ISO 9001:2015 Quality Management System	DQS
	All US sites and Offices	The Climate Registry Certification	The Climate Registry
Canada	AP Canada	FSSC 22000:2018	SGS
United Kingdom	Wilton	ISO 14001:2015 Environmental Management System	British Standards Institute (BSI)
	Wilton	ISO 9001:2015 Quality Management System	British Standards Institute (BSI)
	Wilton	FSSC 22000 Food safety Award	British Standards Institute (BSI)
	Wilton	The Climate Registry Certification	The Climate Registry
	Wilton	Comply with European Modern Slavery Regulations	Board Members approval and signatures
	Wilton	Sustainability and Social Compliance – Platinum Award	Eco Vadis
	Wilton	Better Health in the Workplace – (During 2022 maintaining Excellence)	TUC and North East and Cumbria Councils
Saudi Arabia	Riyadh	ISO 14001:2015 Environmental Management System	Intertek
	Riyadh	ISO 9001:2015 Quality Management System	Intertek
	Riyadh	BRC Global Standard for Packaging Material Issue 6	Intertek
	Riyadh	Certificate of recognition	Almarai

Awards and Certifications

Country	Site	Award or Certification	Granted by
Oman	Salalah	HALAL Certification of Compliance	Euro Assessment & Cert. Ltd
	Salalah	ISO 9001:2015 Quality Management System	Intertek
	Salalah	ISO 14001:2015 Environmental Management System	Intertek
	Salalah	ISO/IEC Standard 17025:2017	IAS-International Accreditation Service
	Salalah	BRC6 – Food Safety Standard	Intertek
	Salalah	PET Sheet Product. Orthodox Union Letter of Kosher Certification	Kosher Certification Service
	Salalah	ISO 45001: 2018	Intertek
	Salalah	UAE MOIAT certification for rPET and rDPET	United Arab Emirates Ministry of Industry and Advanced technology
	Salalah	EN15343 certification for mechanical recycled sheet	AENOR
	Salalah	SCS Recycled Content Standard V7-0 for a Minimum 10% Post-Consumer Recycled PET content	SCS Global Services
	Muscat office	ISO 9001:2015 Quality Management System	Intertek
	Muscat office	ISO 45001: 2018	Intertek

Annex 1 Chambers and Associations

Region	Chamber or Association / Country	Comments
North America (US and Canada)	The Recycling Partnership / US	We are Silver Funding Partners
	The Indiana Recycling Coalition / US	
	Hancock County Chamber of Commerce /US	
	NAPCOR (National Associate for PET Container Resources) / US & Canada	One of our directors participates as Vice President of the Association
	NCTO (National Council of Textile Organizations) / US	We are part of the Council
	PETRA (The PET Resin Association) / US & Canada	One of our directors participates as President of the Association
	CAPCA (Carolina Air Pollution Control) / US	We are part of the Council
	PET Resin Coalition* through the NAPCOR membership/ US	
	Plastics Industry Association/ US	
	Carolinas Recycling Association/ US	
	Mutuelle (a coalition of petrochemical companies that collaborate on issues of safety, insurance, health and the environment) / Canada	Funding and discount on insurance premiums and training
	Chamber of Commerce / Canada Montreal East Association / Canada	
	Montreal East Association / Canada	All industries that are physically located at the east of Montreal, are part ofthis association voluntarily. Mostly CEO's, engineers and GM are involved with the city count of the East
	Bracewell	
	Retail Industry Leaders Assoc.	
	AMERIPEN	
	Association of Plastic Recycling	
	Sustainability Packaging Assoc.	
	NC State Retail Merchants Assoc.	
	MS Economic Council	
Wayne County IN Chamber of Commerce		
South Carolina Mnuufacturers Alliance		
South America (Argentina and Brazil)	CAINTRA (Cámara Nacional de la Industria de la Transformación / Argentina	
	CAIP (Cámara Argentina de la Industria Plástica) / Argentina	
	CAIRPLAS (Cámara Argentina de la Industria de Reciclados Plásticos)/ Argentina	
	CIQyP (Camara de Industria Química y Petroquímica)/ Argentina	

Region	Chamber or Association / Country	Comments
South America (Argentina and Brazil)	AmCham (Camara de Comercio de los Estados Unidos en Argentina)/ Argentina	
	CICACZ (Comité industrial Medio Ambiente Campana- Zarate) / Argentina	
	IPA (Instituto Petroquimico Argentino) / Argentina	
	CIPETAR (Camara Industria PET Argentina) / Argentina	
	CERA (Camara exportadores) / Argentina	
	Union Industrial Zarate/ Argentina	
	Camara Comercio Argentina-Mexicana / Argentina	
	ARPET (Asociación Civil Argentina Pro Reciclado del PET) / Argentina	
	Instituto Argentino del Envase / Argentina	
	Camara importadores / Argentina	
	ABIPET (Associação Brasileira da Industria do PET) / Brazil	
	ABIQUIM (Associação Brasileira da Indústria Química) / Brazil	
	Siquimpe (Sindicato das Indústrias de Produtos Químico) / Brazil	
	ABRAFAS (Associação Brasileira de Produtores de Fibras Artificiais e Sintéticos) / Brazil	
Mexico	ANIQ (Asociación Nacional de la Industria Química)	
	AISTAC (Asociación de Industriales del Sur de Tamaulipas, A.C.)	
	CIPRES (Comisión de la Industria del Plástico, Responsabilidad y Desarrollo Sustentable (CIPRES)	
	ANIPAC (Asociación Nacional de Industrias del Plástico)	
	ECOCE (Ecología y Compromiso Empresarial)	
	RENNUEVA - Plan de Manejo para el reciclaje de EPS	
United Kingdom	British Plastics Federation	
	Chemical Industry Association	
	PET Europe	
	Northeast England Chamber of Commerce	
	Northeast England Process Industry Cluster	
	PET Container Recycling – Europe	
RECOUP Plastics Recycling		



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